

31 AUG 1993

For Six Month Period Ending _____

(Insert date)

Name of Registrant

Young & Rubicam, Inc.
285 Madison Ave.

Registration No.

4554

Business Address of Registrant

New York, N.Y. 10017-6486
I-REGISTRANT

1. Has there been a change in the information previously furnished in connection with the following:

(a) If an individual:

- | | | |
|-----------------------|------------------------------|-----------------------------|
| (1) Residence address | Yes ☐ | No ☐ |
| (2) Citizenship | Yes ☐ | No ☐ |
| (3) Occupation | Yes ☐ | No ☐ |

(b) If an organization:

- | | | |
|--------------------------|---|--|
| (1) Name | Yes ☐ | No ☒ |
| (2) Ownership or control | Yes ☒ | No ☐ |
| (3) Branch offices | Yes ☐ | No ☒ |

2. Explain fully all changes, if any, indicated in item 1.

Stock:

Issuances - 44,116
Repurchases - 294,284

IF THE REGISTRANT IS AN INDIVIDUAL, OMIT RESPONSE TO ITEMS 3, 4, and 5.

3. Have any persons ceased acting as partners, officers, directors or similar officials of the registrant during this 6 month reporting period? Yes ☒ No ☐

If yes, furnish the following information:

Name

Position

(See Attachment A)

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INTERNAL SECURITY
SECTION
REGISTRATION UNIT
Date Connection
Ended

4. Have any persons become partners, officers, directors or similar officials during this 6 month reporting period?
 Yes ☒ No ☐

If yes, furnish the following information:

<i>Name</i>	<i>Residence Address</i>	<i>Citizenship</i>	<i>Position</i>	<i>Date Assumed</i>
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(See Attachment B)

5. Has any person named in Item 4 rendered services directly in furtherance of the interests of any foreign principal?
 Yes ☐ No ☒

If yes, identify each such person and describe his services.

6. Have any employees or individuals other than officials, who have filed a short form registration statement, terminated their employment or connection with the registrant during this 6 month reporting period? Yes ☐ No ☒

If yes, furnish the following information:

<i>Name</i>	<i>Position or connection</i>	<i>Date terminated</i>
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7. During this 6 month reporting period, have any persons been hired as employees or in any other capacity by the registrant who rendered services to the registrant directly in furtherance of the interests of any foreign principal in other than a clerical or secretarial, or in a related or similar capacity? Yes ☐ No ☒

If yes, furnish the following information:

<i>Name</i>	<i>Residence Address</i>	<i>Position or connection</i>	<i>Date connection began</i>
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II—FOREIGN PRINCIPAL

(PAGE 3)

8. Has your connection with any foreign principal ended during this 6 month reporting period? Yes ☐ No ☐

If yes, furnish the following information:

Name of foreign principal

Date of Termination

-
9. Have you acquired any new foreign principal¹ during this 6 month reporting period? Yes ☐ No ☒

If yes, furnish following information:

Name and address of foreign principal

Date acquired

-
10. In addition to those named in Items 8 and 9, if any, list the foreign principals¹ whom you continued to represent during the 6 month reporting period.

III—ACTIVITIES

11. During this 6 month reporting period, have you engaged in any activities for or rendered any services to any foreign principal named in Items 8, 9, and 10 of this statement? Yes ☐ No ☒

If yes, identify each such foreign principal and describe in full detail your activities and services:

¹The term "foreign principal" includes, in addition to those defined in section 1(b) of the Act, an individual or organization any of whose activities are directly or indirectly supervised, directed, controlled, financed, or subsidized in whole or in major part by a foreign government, foreign political party, foreign organization or foreign individual. (See Rule 100(a)(9)).

A registrant who represents more than one foreign principal is required to list in the statements he files under the Act only those foreign principals for whom he is not entitled to claim exemption under Section 3 of the Act. (See Rule 208.)

12. During this 6 month reporting period, have you on behalf of any foreign principal engaged in political activity² as defined below?
Yes ☐ No ☒

If yes, identify each such foreign principal and describe in full detail all such political activity, indicating, among other things, the relations, interests and policies sought to be influenced and the means employed to achieve this purpose. If the registrant arranged, sponsored or delivered speeches, lectures or radio and TV broadcasts, give details as to dates, places of delivery, names of speakers and subject matter.

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13. In addition to the above described activities, if any, have you engaged in activity on your own behalf which benefits any or all of your foreign principals? Yes ☐ No ☒

If yes, describe fully.

²The term "political activities" means the dissemination of political propaganda and any other activity which the person engaging therein believes will, or which he intends to, prevail upon, indoctrinate, convert, induce, persuade, or in any other way influence any agency or official of the Government of the United States or any section of the public within the United States with reference to formulating, adopting, or changing the domestic or foreign policies of the United States or with reference to the political or public interests, policies, or relations of a government of a foreign country or a foreign political party.

IV—FINANCIAL INFORMATION

14. (a) RECEIPTS—MONIES

During this 6 month reporting period, have you received from any foreign principal named in Items 8, 9 and 10 of this statement, or from any other source, for or in the interests of any such foreign principal, any contributions, income or money either as compensation or otherwise? Yes ☐ No ☒

If yes, set forth below in the required detail and separately for each foreign principal an account of such monies.³

<i>Date</i>	<i>From Whom</i>	<i>Purpose</i>	<i>Amount</i>
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Total

(b) RECEIPTS—THINGS OF VALUE

During this 6 month reporting period, have you received any thing of value⁴ other than money from any foreign principal named in Items 8, 9 and 10 of this statement, or from any other source, for or in the interests of any such foreign principal? Yes ☐ No ☒

If yes, furnish the following information:

<i>Name of foreign principal</i>	<i>Date received</i>	<i>Description of thing of value</i>	<i>Purpose</i>
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³A registrant is required to file an Exhibit D if he collects or receives contributions, loans, money, or other things of value for a foreign principal, as part of a fund raising campaign. See Rule 201(e).

⁴Things of value include but are not limited to gifts, interest free loans, expense free travel, favored stock purchases, exclusive rights, favored treatment over competitors, "kickbacks," and the like.

15. (a) DISBURSEMENTS--MONIES

During this 6 month reporting period, have you

(1) disbursed or expended monies in connection with activity on behalf of any foreign principal named in Items 8, 9 and 10 of this statement? Yes ☒ No ☐

(2) transmitted monies to any such foreign principal? Yes ☐ No ☐

If yes, set forth below in the required detail and separately for each foreign principal an account of such monies, including monies transmitted, if any, to each foreign principal.

<i>Date</i>	<i>To Whom</i>	<i>Purpose</i>	<i>Amount</i>
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As reported in the Foreign Agent Registration Statement submitted to your office in 1991, a total of \$639,875.00 was disclosed in response to question 8(a) Receipts-Monies. A total of \$542,875.00 was disclosed in response to question 9(a) Disbursements-Monies.

It has just recently come to our attention that the remaining balance of \$97,000.00 was disbursed in 1992 as follows:

Production Invoices	\$ 6,011.42
TV Spot Invoices	<u>\$90,988.58</u>
<u>Total:</u>	\$97,000.00

Total

15. (b) DISBURSEMENTS—THINGS OF VALUE

During this 6 month reporting period, have you disposed of anything of value⁵ other than money in furtherance of or in connection with activities on behalf of any foreign principal named in items 8, 9 and 10 of this statement?

Yes ☐ No ☒

If yes, furnish the following information:

<i>Date disposed</i>	<i>Name of person to whom given</i>	<i>On behalf of what foreign principal</i>	<i>Description of thing of value</i>	<i>Purpose</i>
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(c) DISBURSEMENTS—POLITICAL CONTRIBUTIONS

During this 6 month reporting period, have you from your own funds and on your own behalf either directly or through any other person, made any contributions of money or other things of value⁵ in connection with an election to any political office, or in connection with any primary election, convention, or caucus held to select candidates for political office?

Yes ☐ No ☒

If yes, furnish the following information:

<i>Date</i>	<i>Amount or thing of value</i>	<i>Name of political organization</i>	<i>Name of candidate</i>
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V—POLITICAL PROPAGANDA

(Section 1(j) of the Act defines "political propaganda" as including any oral, visual, graphic, written, pictorial, or other communication or expression by any person (1) which is reasonably adapted to, or which the person disseminating the same believes will, or which he intends to, prevail upon, indoctrinate, convert, induce, or in any other way influence a recipient or any section of the public within the United States with reference to the political or public interests, policies, or relations of a government of a foreign country or a foreign political party or with reference to the foreign policies of the United States or promote in the United States racial, religious, or social dissensions, or (2) which advocates, advises, instigates, or promotes any racial, social, political, or religious disorder, civil riot, or other conflict involving the use of force or violence in any other American republic or the overthrow of any government or political subdivision of any other American republic by any means involving the use of force or violence.)

16. During this 6 month reporting period, did you prepare, disseminate or cause to be disseminated any political propaganda as defined above? Yes ☐ No ☒

IF YES, RESPOND TO THE REMAINING ITEMS IN THIS SECTION V.

17. Identify each such foreign principal.

⁵Things of value include but are not limited to gifts, interest free loans, expense free travel, favored stock purchases, exclusive rights, favored treatment over competitors, "kickbacks," and the like.

18. During this 6 month reporting period, has any foreign principal established a budget or allocated a specified sum of money to finance your activities in preparing or disseminating political propaganda? Yes ☐ No ☒

If yes, identify each such foreign principal, specify amount, and indicate for what period of time.

19. During this 6 month reporting period, did your activities in preparing, disseminating or causing the dissemination of political propaganda include the use of any of the following:

- ☐ Radio or TV broadcasts ☐ Magazine or newspaper articles ☐ Motion picture films ☐ Letters or telegrams
☐ Advertising campaigns ☐ Press releases ☐ Pamphlets or other publications ☐ Lectures or speeches

☐ Other (specify) N/A

20. During this 6 month reporting period, did you disseminate or cause to be disseminated political propaganda among any of the following groups:

- ☐ Public Officials ☐ Newspapers ☐ Libraries
☐ Legislators ☐ Editors ☐ Educational institutions
☐ Government agencies ☐ Civic groups or associations ☐ Nationality groups
☐ Other (specify) N/A

21. What language was used in this political propaganda:

☐ English ☐ Other (specify) N/A

22. Did you file with the Registration Section, U.S. Department of Justice, two copies of each item of political propaganda material disseminated or caused to be disseminated during this 6 month reporting period? Yes ☐ No ☐

N/A

23. Did you label each item of such political propaganda material with the statement required by Section 4(b) of the Act? Yes ☐ No ☐

N/A

24. Did you file with the Registration Section, U.S. Department of Justice, a Dissemination Report for each item of such political propaganda material as required by Rule 401 under the Act? Yes ☐ No ☐

N/A

VI—EXHIBITS AND ATTACHMENTS

25. EXHIBITS A AND B

N/A

- (a) Have you filed for each of the newly acquired foreign principals in Item 9 the following:

Exhibit A⁶ Yes ☐ No ☐
 Exhibit B⁷ Yes ☐ No ☐

If no, please attach the required exhibit.

- (b) Have there been any changes in the Exhibits A and B previously filed for any foreign principal whom you represented during this six month period? Yes ☐ No ☐

If yes, have you filed an amendment to these exhibits? Yes ☐ No ☐

If no, please attach the required amendment.

⁶The Exhibit A, which is filed on Form CRM-157 (Formerly OBD-67) sets forth the information required to be disclosed concerning each foreign principal.

⁷The Exhibit B, which is filed on Form CRM-155 (Formerly OBD-65) sets forth the information concerning the agreement or understanding between the registrant and the foreign principal.

26. EXHIBIT C

If you have previously filed an Exhibit C⁸, state whether any changes therein have occurred during this 6 month reporting period. Yes ☐ No ☐

N/A

If yes, have you filed an amendment to the Exhibit C? Yes ☐ No ☐

If no, please attach the required amendment.

27. SHORT FORM REGISTRATION STATEMENT

Have short form registration statements been filed by all of the persons named in Items 5 and 7 of the supplemental statement? Yes ☐ No ☐

N/A

If no, list names of persons who have not filed the required statement.

The undersigned swear(s) or affirm(s) that he has (they have) read the information set forth in this registration statement and the attached exhibits and that he is (they are) familiar with the contents thereof and that such contents are in their entirety true and accurate to the best of his (their) knowledge and belief, except that the undersigned make(s) no representation as to the truth or accuracy of the information contained in attached Short Form Registration Statement, if any, insofar as such information is not within his (their) personal knowledge.

(Type or print name under each signature)

(Both copies of this statement shall be signed and sworn to before a notary public or other person authorized to administer oaths by the agent, if the registrant is an individual, or by a majority of those partners, officers, directors or persons performing similar functions who are in the United States, if the registrant is an organization.)



John Glorieux

Executive Vice President and

General Manager

Subscribed and sworn to before me at New York, N.Y.

this 14 day of October, 19 93

LILLIAN SUNDERMANN
Notary Public, State of New York
No. 4807477
Qualified in Bronx County
Certificate Filed in New York County
Commission Expires April 30, 1994



(Signature of notary or other officer)

⁸The Exhibit C, for which no printed form is provided, consists of a true copy of the charter, articles of incorporation, association, constitution, and bylaws of a registrant that is an organization. (A waiver of the requirement to file an Exhibit C may be obtained for good cause upon written application to the Assistant Attorney General, Criminal Division, Internal Security Section, U.S. Department of Justice, Washington, D.C. 20530.)

UNITED STATES DEPARTMENT OF JUSTICE
REGISTRATION UNIT
CRIMINAL DIVISION
WASHINGTON, D.C. 20530

NOTICE

Please answer the following questions and return this sheet in triplicate with your supplemental statement:

1. Is your answer to Item 16 of Section V (Political Propaganda - page 7 of Form CRM-154, formerly Form OBD-64-- Supplemental Statement):

Yes _____ or NO X _____

(If your answer to question 1 is "yes" do not answer question 2 of this form.)

2. Do you disseminate any material in connection with your registration:

Yes _____ or NO X _____

(If your answer to question 2 is "yes" please forward for our review copies of all such material including: films, film catalogs, posters, brochures, press releases, etc. which you have disseminated during the past six months.)



Signature

John Glorieux

Please type or print name of signatory on the line above

Executive Vice President
and General Manager

Title

10/14/93

Date

INTERNAL SECURITY
SECTION
REGISTRATION UNIT

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DEPT. OF JUSTICE
CRIMINAL DIVISION

Young & Rubicam
OFFICE 1151 B OFFICE
REPORT AS OF : 07/29/91 AT 10:09 AM

OFFICE : YONY
OFFICER LEVEL : VP

PAGE: 1

REPORT OF INVESTIGATION
DATE: 07/29/91
BY: [illegible]
REGISTRATION UNIT

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
208	Acocella	Harisa	SR ART DIR	Y	57 CARRINE ST APT 12A NEW YORK
4105	Bareika	Brenda	TALENT NEGOTIATOR		752 GREENWICH STREET NEW YORK
4300	Barnes	Hargery	CONSUMER INSIGHTS ASSOC D		184 CLAREMONT AVE APT 9 HT VERMON
23130	Baron	Rachel	CREATIVE SUPER-COPY		36 GREENE AVE BROOKLYN
6807	Blagham	Daniel	ASSOC CREATIVE DIR	Y	61 E 86th Street NEW YORK
2592	Blumenstein	Danise	WMT-SUPVR		1077 RIVER ROAD EDGEWATER
8940	Breakstone	Sandra	SR PRODUCER		105 FIFTH AVE APT 5E NEW YORK
12285	Callas	Christopher	ACCT SUPVR		220 EAST 73RD ST APT 9B NEW YORK
12294	Camillelli	Dorothy	SUPVR LOCAL BROADCAST		35 EDGEHOUT RD SCARSDALE
12798	Campbell	Kathleen	GROUP SUPVR		235 GARTH RD 1 A5F SCARSDALE
13347	Carlson	Josephine-Jody	CONSUMER-INSIGHTS-ASSOC-D		600 COLUMBUS AVE APT 12C NEW YORK
14684	Chamlian	Tania	CREATIVE SUPER-ART		89 NORTH BROADWAY #101 WHITE PLAINS
15040	Chamiel	Hark	ACCT SUPVR		24 WAPPAHOCCA UNIT B RYE
16304	Cohen	Harry Ellen	CREATIVE SUPER-ART		522 WEST END AVE APT 3A NEW YORK
17138	Conennon	Edward	ACCT-SUPVR		83 LYONS PLAIN RD WESTON
18308	Cowan	Leving	CREATIVE SUPER-ART		7666 BLVD EAST N. BERGEN
27015	Darling	Adrienne	WMT-SUPVR		95 LYONS PLAINS ROAD WESTON
22179	Dick	James	WMT-PRINT PROD	Y	29 WALKER DR BLOOMHURST
49597	Donnelly	Patricia	ASSOC DIR PRINT SVCS		429 HARMON COVE TOWERS SECAUCUS
25045	Enlinger	Joseph	CREATIVE SUPER-COPY		27A SHEEPHILL ROAD RIVERSIDE
28344	Fisher	Harryanne	CREATIVE SUPER-ART		235 E. 22ND ST APT 12T NEW YORK
28814	Fletcher	Kary	ACCT SUPVR		38 FIRST AVE OSSINING
29888	Frankmuller	James	ACCT-SUPVR		121 OURENDORK AVENUE HANNASETT
30862	Gaidot	Evelynne	ACCT-SUPVR		95 MORRISTOWN ST APT 209 NEW YORK
31155	Garcia	Maria	GROUP SUPVR		127 HILLCREST AVE NORTH BERGEN

**** Denotes connection ended during six month period ending 8/31/93.

*** Denotes connection ended during the six month period ending 2/28/93

* Denotes connection ended during the six month period ending 2/28/92.

** Denotes connection ended during the six month period ending 8/31/92.

OFFICE : YRRV
OFFICER LEVEL : VP

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
30013	Gunnitt	Kristi	CREATIVE SUPER-COPY		BOHAR-330 E 46TH ST 13V NEW YORK NY 10017
38846	Wazzen	Craig	MUSIC/VIDEO SR PRODUCER		250 WEST 94TH ST APT 14F NEW YORK NY 10025
39635	Hebert	Ray	CREATIVE SUPER-ART		1405 FIRST AVE APT 50 NEW YORK NY 10021
41839	Ilorn	Roseanne	EXEC PRODUCER (11)		322 WEST 57th ST 73JP NEW YORK NY 10010
42632	Hurdman	Charles	ACCT SUPER		1 BRONXVILLE ROAD APT 6J BRONXVILLE NY 10708
43806	James	Teri	ACCT SUPER	Y	78 PINE HILL AVENUE APT 4 STAMFORD CT 06906
44429	Johnston	Barbara	ACCT SUPER		201 EAST 28TH ST APT 9R NEW YORK NY 10016
45683	Kaplan	Elyse	ACCT SUPER	Y	134 EAST 22ND STREET APT NEW YORK NY 10010
45927	Katz	Nancy Lynn	ACCT SUPER	Y	30 5TH AVENUE APT 14E NEW YORK NY 10011
46966	Kennish	Frania	DIR COMMUNICATIONS INFO S		2 COUNTRY LANE HAWAONECK NY 10543
47126	Kirsch	Louise	SR PRODUCER		153 WASHINGTON AVE FORT LEE NJ 07024
50611	Larson	Denise	ASSOC RESEARCH DIR	Y	8 PLOYER LANE LEVITONH NY 11756
50658	Lasowski	Cathy	ACCT SUPER		242 EAST 38TH ST APT 4 NEW YORK NY 10017
50764	Lauterback	Jane	HGHT SUPER		24 FIFTH AVENUE 7301 NEW YORK NY 10011
51773	Lentini	Loretta	SUPVR PRINT EST		43-04 158TH STREET 3B FLUSHING NY 11358
52009	Leonard	Catherine	ACCT SUPER		2289 DEERFOOD LANE 4F 3 STAMFORD CT 06905
52751	Lipschutz	Susan	CREATIVE SUPER-ART	Y	1155 PARK AVE APT 15E NEW YORK NY 10128
53266	Loveling III	Joseph	ASSOC CREATIVE DIR		140 KITCHENMAN RD 300TH STREET NY 10590
53288	Lowell	Kimberly	EXEC PRODUCER		QUAKER RIDGE ROAD PO BOX 569 SHERMAN CT 06784
54492	Macina	Michael	CREATIVE SUPER-COPY		508 N FULLE DRIVE VALLEY COTTAGE NY 10989
54870	Magnotta	Deborah	SUPVR LOCAL BRDCT (11)		218 CONCORD RD YONKERS NY 10710
55638	Hanni	Robert	ACCT SUPER		61 CARNOT AVE WOODCLIFF LAKE NJ 07675
56715	Hatsen	Gaul	HGHT SUPER		35 PARKVIEW AVE APT 14C BRONXVILLE NY 10708
57462	McClure	John	GROUP SUPER-NETWORK-TV		730 FT WASHINGTON AVE 4TH NEW YORK NY 10040
57997	McDuffey	Robert	ASSOC CREATIVE DIR		52 UPLAND LANE CROTON ON HUDSO NY 10520

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
59659	McShane	Joanne	SR PRODUCER		15 CHRISTOPHER ST NEW YORK NY 10014
**60460	Hoyers	Thomas	ACCT SUPVR		317 E 92ND ST APT 4E NEW YORK NY 10428
**61057	Hitter	John	GROUP SUPVR-OUT OF HOME		23 EAST 10TH ST APT 203 NEW YORK NY 10003
62734	Morris	John	MGMT SUPVR		63 PARK AVENUE BEDFORD HILLS NY 10507
**62777	Morrissey	Nate	MGMT SUPVR		124 ST MARK'S PLACE BROOKLYN NY 11217
63477	Munoz	Timothy	MGMT SUPVR		9 BARROW ST APT 6H NEW YORK NY 10014
**63881	Murray	Michael Todd	GROUP CREATIVE DIR		6936 MCGRAW HILL VALLEY RD EDINA MN 55435
**64621	Nathanson	Audrey	ACCT SUPVR		WESTERLEIGH RD PUNCHIST NY 10577
**64940	Nelson	Heleen	SR PRODUCER		350 E 52ND ST PENTHOUSE B NEW YORK NY 10022
**65177	Nescombe	James Pratt	GROUP CREATIVE DIR		51 WOODLAND CIRCLE EDINA MN 55424
65414	Nicholson	Lori	DIR CLIENT ACCTG (11)		9 STORINGTON HEIGHTS ORACLE HILLS NY 10510
66657	O'Brien	John	MGMT SUPVR		166 EAST 91 ST APT 2C NEW YORK NY 10128
67024	O'Donnell	Edward	GROUP SUPVR	Y	272 FIFTH AVENUE APT. 2A NEW YORK NY 11792
14766	O'Hair-Bleier	Kathleen	SR ART DIR		1085 JEROME AVE 510 YONKERS NY 10701
**69213	Patterson	Frank	ACCT SUPVR		301 W 110TH ST APT 8H NEW YORK NY 10026
**69650	Pechham	Sarah	SR PRODUCER		160 WEAVER STREET GREENWICH CT 06030
70103	Perez-Vinale	Jorge	ASSOC CREATIVE DIR		9 QUAIL COURT ENGLEWOOD NJ 07631
75729	Pizer	Hargaret Ann	SUPERVISING BRODCT BUS MG		201 E 21 ST NEW YORK NY 10010
71567	Posner	Jacklyn	CONSUMER INSIGHTS ASSOC D		32 WOODLAND DRIVE EAST WINDSOR NJ 08520
**71591	Powers Jr	John	ACCT SUPVR		5 VINE RD LARGENWANT NY 10538
**71901	Pramacs	Ferrence	ACCT SUPVR		40 WILLOW TERRACE HEMART NJ 07030
76162	Rose	Audilia Lynne	MGMT SUPVR		300 HENRI DRISON PKWY 2F RIVERDALE NY 10463
**76227	Rosen	Steven	ACCT SUPVR		235 E 22ND ST APT 112P NEW YORK NY 10010
76278	Rosenthal	Ilene	ACCT SUPVR		225 E 79TH ST APT 114E NEW YORK NY 10021
76432	Ross	Harguerite	SUPVR LOCAL BRODCT		444 E 86 STREET 118C NEW YORK NY 10028

Young & Rubicam
OFFICE LIST BY OFFICE
REPORT AS OF : 07/29/91 AT 10:09 AM

PAGE: 4

OFFICE : YRNY
OFFICER LEVEL : VP

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS	
77515	Sacks	Amy	ASSOC CREATIVE DIR		585 WEST END AVE APT116E	NY 10024
79470	Schneider	Gary	GROUP SUPVR CIS		1035 78TH ST	NY 11228
*90446	Sabot	Thomas	ACCT SUPVR		27 W 75TH ST APT B	NY 10023
81821	Shellsrom	Scott	SR ART DIR		115 EAST 34 ST APT 13C	NY 10016
84169	Smith	Gertrude Trudy A	GROUP SUPVR NETWORK TV		321 AVENUE C APT 2D	NY 10009
*87125	Storb	Theodore	SR PRODUCER		319-B ROMANTON AVENUE	CT 06055
*87240	Stewart	Arthur	MGD-M POST PRODUCTION		330 KINGS POINT RD	NY 11957
89092	Taylor-Hines	Charles	CONSUMER INSIGHTS ASSOC D		53 BORDEAUX DRIVE	NJ 07054
*56737	Urbankowski	Laurie	ACCT SUPVR		8 SOUTHWEST DR	CT 06905
*93360	Yost	Nartha	ASSOC CREATIVE DIR		3 BEECHWOOD ROAD	NJ 07932
94872	Warren	Steven	ASSOC CREATIVE DIR		400 EAST 63 ST APT 1A	NY 10021
95192	Weimann	Denise	GROUP SUPVR NETWORK TV		123 EAST 75TH STREET 13H	NY 10021
*95191	Weinberg	Francine	SUPVR-LOCAL-BROADCAST (11)		143-50 HOOVER AVE	NY 11435
*96271	Whitmer	Kaith	CREATIVE SUPVR-ART		320 W 89TH STREET APT 5A	NY 10024
97666	Wittner	Barbara	MGMT SUPVR		29 POND HILL ROAD	NY 10514
98038	Woodward	Patricia	ACCT SUPVR		152 E 35 ST APT 12F	NY 10016
98309	Wright-Isak	Christine	ASSOC DIR RESEARCH DVLPG		668 HERMAN ROAD	NJ 08902
*15107	Wyman	Mary Churchill	GROUP SUPVR		192 MILL DAM RD	NY 11724
*98600	Yaross	Wendy	CONSUMER INSIGHTS DIR		345 SOUTH END AVE APT77G	NY 10280
6404	Zayas	Janet H Bertoldi	MGMT SUPVR		200 WEST 79TH ST 114F	NY 10024
99201	Ziegler	Jean C E	GROUP SUPVR		10 E 85TH ST 14A	NY 10028

[COUNT FOR OFFICER]
96

Young & Rubicam
OFFICE 1ST BT OFFICE
REPORT AS OF : 07/29/91 AT 10:09 AM

OFFICE : YRNY
OFFICER LEVEL : SR_VP

PAGE: 5

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
2398	Arena	Jean	ASSOC CREATIVE DIR		403 EAST 51 STREET /10A NEW YORK NY 10022
3485	Badyna	Barbara	DIR CASTING		229 61ST STREET BROOKLYN NY 11220
3533	Balf	Lynda	CREATIVE SVCS MGR	Y	4 PARK AVENUE 11R NEW YORK NY 10016
4677	Bealle	Kimberly	MGMT SUPVR		297 HIGHLAND AVE MORRIS CT 06854
4911	Beck	Cynthia	ASSOC CREATIVE DIR II		114 E 71ST ST NEW YORK NY 10021
4916	Becker	Christopher	MGMT SUPVR		PO BOX 436 WACCAHUC NY 10547
7654	Bohne	Bonnie	ASSOC CREATIVE DIR		731 RIVIERA NASTIC BEACH NY 11951
8951	Briekner	Arlene	GROUP DIR		507 CHAPPAQUA RD BRIARCLIFF NY 10510
10403	Brown Jr	William	GROUP DIR		160 COLUMBIA HEIGHTS APT9A BROOKLYN NY 11201
12906	Cantor	David	GROUP CREATIVE DIR (II)		37 ROCKAWAY AVENUE OCEANPORT NJ 07757
12936	Capellupol Jr	Victor	RESCU OVPT DIR		38 HAMILTON LN DARIEN CT 06820
13124	Capuano	Charles	EXEC PRODUCER (II)		22 SUTTON MANOR NEW ROCHELLE NY 10805
14675	Chamberlin	Susan	DIR INTL MEDIA LIA		315 WEST 23RD ST APT 4E NEW YORK NY 10011
14689	Chautin	Muriene	ASSOC DIR-LOCAL B		1160 5th AVE NEW YORK NY 10029
14967	Chesler	Marc	GROUP BUS AFFAIRS DIR		153 E 57TH STREET APT16K NEW YORK NY 10022
15007	Chiocchi	Roger	MGMT SUPVR		235 EAST 49TH ST APT 2D NEW YORK NY 10017
18218	Coughlin	Debra	MGMT SUPVR		1601 3RD AVE APT #31A NEW YORK NY 10128
20201	Dan	Art	GROUP DIR		62-60 99TH ST APT 1701 REGO PARK NY 11374
20736	Davis	Donald	GROUP PLANNING DIR	Y	55 BITTERSWEET LANE SOUTH SALEM NY 10590
22346	Dillon	Belian	ASSOC CREATIVE DIR I		16 WEST 77 STREET NEW YORK NY 10024
22912	Dolan	L. Peter	TRANSPORTATION MGR	Y	116 CLIFF AVE PELHAM NY 10803
23001	Donahoe	Robert	GROUP DIR		262 WEST 89 ST NEW YORK NY 10024
25808	Earnshaw	Heleen	ASSOC RESEARCH DIR (II)		PO BOX 118 STEVENSON CT 06491
24896	Effman-Diamond	Shelly	MGMT SUPVR	Y	60 GOWANCY PARK APT #3D NEW YORK NY 10010
25251	Elliott	Daryl	MGMT SUPVR		337 EAST 50TH ST APT 2E NEW YORK NY 10022

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
27403	Feldman	Michael	GROUP DIR		1021 101ST RD WILSONVILLE NY 11550
28068	Fields	Jennie Joan E	ASSOC CREATIVE DIR I		452 8TH STREET BROOKLYN NY 11215
28838	Flood	Scott	DIR BUS OVLPH		895 WEST END AVENUE NEW YORK NY 10025
28919	Flynn	Diane	ASSOC CREATIVE DIR II		340 EAST 66TH ST APT 5H NEW YORK NY 10021
29793	Frankel	Clark	GROUP CREATIVE DIR (II)		49 GREENWICH AVE /8 NEW YORK NY 10014
32044	Giannone	Dorothy	MGR ACCOUNT SUPPORT - US		481 RIDGEFIELD ROAD WILTON CT 06897
32300	Gilllett	Alistair	MGR ART BUYING		1002 BOX 101A YORKTOWN HEIGHTS NY 10596
32935	Godfrey	Debra	ASSOC RESEARCH DIR		30 WASHINGTON PARK HAPLEWOOD NJ 07040
34092	Grabenstein	Christopher	ASSOC CREATIVE DIR	Y	484 WEST 43RD STREET /8E NEW YORK NY 10036
35089	Gregory	Daniel	SR COPYWRITER	Y	666 GREENWICH STREET /51 NEW YORK NY 10014
37360	Handy	Thomas	ASSOC DIR BUS AFFAIRS		192 E 75TH ST APT 6RD NEW YORK NY 10021
38812	Hayman	James	GROUP CREATIVE DIR (II)		67 HEIGHTS RD RIDGEWOOD NJ 07450
38981	Healey	Sean Patrick	MGHT SUPVR		205 THIRD AVE APT/ 12-N NEW YORK NY 10003
39616	Hecendeen	James	MGHT SUPVR		601 WEST END AVE APT 9K NEW YORK NY 10024
39620	Hermann	Gabriele	GROUP DIR		75 ISLAND DR NYC NY 10580
99449	Hoffman	Barry	GROUP CREATIVE DIR		210 WEST 90TH ST APT 11C NEW YORK NY 10024
25774	Hooper	Penny	MGR CLIENT SVCS		2 CAT ROCK ROAD GOS CDB CT 06607
43031	Ishin	Barbara	MGHT SUPVR		222 RIVERSIDE DRIVE 44F NEW YORK NY 10025
44617	Jones-Lawrence	Christine	EXEC PRODUCER (II)		685 WESTEND AVE /11C NEW YORK NY 10025
44854	Jones Jr	Richard	MGHT SUPVR		17 ALGONQUIN DRIVE CLAPPAQUA NY 10514
45260	Kahn	Richard	GROUP DIR		382 CENTRAL PARK WEST NEW YORK NY 10025
45686	Kaplan	Harold	GROUP CREATIVE DIR		130 8TH AVE BROOKLYN NY 11215
45698	Kappler	Norman	MGHT SUPVR		210 EAST 73RD ST NEW YORK NY 10021
46611	Kelley	Richard	CREATIVE DIR		HARDCRABBLE RD N. SALEM NY 10060
46990	Kenny	Mary Ellen	MGHT SUPVR		337 WEST 21ST ST APT 4C NEW YORK NY 10011

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
*** 47109 Keenigan	Joan	BUS MGR	44 COLUMBIA AVE	STATEN ISLAND	NY 10305
*** 47191 Khorosventi	Ladan	MGMT SUPVR	1001 FIFTH AVE APT 8C	NEW YORK	NY 10020
*** 48068 Knitely	Patrick	GROUP DIR	44 NORTH STREET APT 42	NEW YORK	NY 10013
10323 Kugelmann	Stephanie	DIR CREATIVE RESEARCH	370 WILTON RD	WESTPORT	CT 06880
*** 51815 Leonard	John	MGMT SUPVR	2289 BEDFORD LANE 4F3	STAMFORD	CT 06905
*** 52635 Linder	Hark	GROUP DIR	1623 THIRD AVE APT 4G1	NEW YORK	NY 10128
53282 Lowe	J Scott	ASSOC DIR-LOCAL BCAST & R	10 BROOKSIDE PK	OLD GREENWICH	CT 06870
*** 92635 Nachtiger	Susan	MGMT SUPVR	108 EAST 86TH ST APT 4S	NEW YORK	NY 10028
55656 Mannix	Joseph	GROUP SUPVR	35 EAST 38TH ST APT 10K	NEW YORK	NY 10017
56863 Maurice	Hartin T R	MGR TV COMMERCIAL PROD	39 FIFTH AVE	NEW YORK	NY 10003
*** 94595 McIlbenny	Sydney	CONCEPT DIR	6 W 27TH ST	NEW YORK	NY 10024
58946 McKenna	V Michael	ASSOC CREATIVE DIR	16 SALT BOX LANE	DARLEN	CT 06820
59559 McQueeney	Thomas	BUS AFF MGR WM ACCTS	2 DAVENPORT DRIVE	CRAWBURY	NJ 08512
60454 Meyer	Joann	GROUP CREATIVE DIR (11)	10 SOUTH DRIVE	LARCHMONT	NY 10538
*** 60477 Hezzina	John	GROUP CREATIVE DIR	3500 DANIEL GREENE	BALDWIN HBR	NY 11510
61550 Hitchell-Kurz	Sandy	ADMIN MGR	95 OLD ROAD	WESTPORT	CT 06880
62640 Horbell Jr	Harlo	ASSOC CREATIVE DIR	88-56 62nd DRIVE	REGO PARK	NY 11374
62680 Horlarty	Kathy	MGMT SUPVR	311 EAST 72ND ST APT 17H	NEW YORK	NY 10021
63982 Hurtaugh	Ilunter	MUSIC/RADIO DIR	600 WEST END AVE APT 6C	NEW YORK	NY 10024
*** 65524 Nicholson	Peter	MGMT SUPVR	9 STONINGTON HEIGHTS	BRIARCLIFF MANO	NY 10510
67141 Okada	Beverly	GROUP CREATIVE DIR (11)	201 WEST 16TH ST APT 15A	NEW YORK	NY 10011
69648 Peck	Thomas	GROUP CREATIVE DIR	11 DANDY DRIVE	COS COB	CT 06807
70098 Perez	Haniel	WORLDWIDE CREATIVE DIR	10 WAKEMAN RD	DARLEN	CT 06820
72211 Pronovich	Nikolai	ASSOC CREATIVE DIR	210 EAST 73RD STREET APT	NEW YORK	NY 11710
74244 Reiss	Judith	MGMT SUPVR	115 CENTRAL PARK WEST	NEW YORK	NY 10023

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76767	Boyer	Susan	CONSUMER INSIGHTS DIR	120 GARDEN STREET	HOBOKEN NJ 07030
401921	Sable	David	GROUP DIR	2600 NETHERLANDS AVE	RIVERDALE NY 10463
81332	Shand	Ian H R	EXEC PRODUCER (11)	89 JORALEMON ST	BROOKLYN NY 11201
81466	Shap	Hark	GROUP CREATIVE DIR (11)	291 HENRY ST	APT 3 BROOKLYN HEIGHT NY 11201
81540	Sharpe II	George	DIR MEDIA RESC DPMPT	44 OLD STONE BRIDGE	COS COB CT 06807
81927	Shewack	Hike	GROUP CREATIVE DIR	1137 EAST BROADWAY	NEW YORK NY 11557
82940	Sinreich	Richard	GROUP CREATIVE DIR	28 E 10TH STREET APT 6E	NEW YORK NY 10003
83952	Saith	Lynn	GROUP CREATIVE DIR	23 STERLING DR	WESTPORT CT 06880
60320	Spencer	Diane Heskili	GROUP PLANNING DIR	1344 HIGHLAND AVE	BROOKVILLE NY 10708
85703	Stanley	Jordan	HEAT SUPVR	15 DUCIARNE LA	GREENLAWN NY 11740
86287	Stein	Leonard	ASSOC DIR LOCAL BCAST & N	9 FERRY	ROCKVILLE CTR NY 11570
86465	Stern	Dori	CONSUMER INSIGHTS DIR	345 WEST 58TH ST APT 3T	NEW YORK NY 10019
86450	Stern-Harrone	Debra	GROUP CREATIVE DIR (11)	UPLAND LANE	CROTON-HUDSON NY 10520
88262	Swainjr	Herbert	ASSOC CREATIVE DIR	134 EAST 93RD STREET APT NEW YORK	NY 10128
88287	Swanjr	John	GROUP DIR	90 BURTIS AVE	ROCKVILLE CTR NY 11570
47425	Thomas	Joyce King	GROUP CREATIVE DIR (11)	56 GARDEN PL	BROOKLYN NY 11201
91513	Tumpowsky	Ira	DIR LOCAL BROADCAST	25 COLONY RD	WESTPORT CT 06880
93842	Waldman	Harvin	GROUP CREATIVE DIR (11)	60 HARRIET LANE	HUNTINGTON NY 11743
95001	Watts	George	SR COPYWRITER (11)	4 POPLAR ST	WHITE PLAINS NY 10607
95388	Wells	Robert	GROUP DIR	7 WAVERLY ROAD	DARLEN CT 06820
97614	Wishner	Connie	HEAT SUPVR	12 CANTERBURY RD	LIVINGSTON NJ 07039
98440	Wurtzel	Susan	ASSOC RESEARCH DIR	2 OLD COLONY LANE	GREAT NECK NY 11023
98503	Yagoda	Kenneth	EXEC PRODUCER	25 STRONG PLACE	BROOKLYN NY 11231
99229	Zingate	Frank	GROUP SUPVR NETWORK TV	44 EAST AROD	HELVETTE NY 11747
99336	Zucca	Roy	MGR GRAPH/VIDEO PRES	13 SUMMIT AVE R D 5	HARRIHAN NY 10926

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FIRST NAME

TITLE

CITIZEN

ADDRESS

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OFFICER LEVEL : EXEC VP

EMP NO	LAST NAME	FIRST NAME	TITLE	CITIZEN	ADDRESS
9571	Brice	K Jane	ASSOC GEN MGR		500 EAST 77 ST APT 2022 NEW YORK NY 10162
19374	Eummings	Josephine	CREATIVE DIR		4 EAST 95TH ST APT 70 NEW YORK NY 10128
23050	Dominici	Geraldine	MGR NATL TV PURCHASING		420 EAST 80TH ST APT 80 NEW YORK NY 10021
24174	Dufour	Gerald	GROUP DIR		605 EAST 82ND STREET NEW YORK NY 10028
32011	Glanimo	Susan	MARKETING DIR		90 COACHMAN LANE STAMFORD CT 06902
33053	Glorieux	John	GENERAL MGR (11)		60 EAST END AVE APT 7C NEW YORK NY 10028
37241	Hampton	Michael	CREATIVE DIR		222 WEST 14TH ST APT 13E NEW YORK NY 10011
43226	Iaccson	Paul	DIR BRODCT PROG & PURCH		1966 MIDLAND SOUTH SYOSSET NY 11791
45255	Kahn	Laurie	DIR TV COMMERCIAL PROD	Y	PO BOX 1293 BRIDGEHAMPTON NY 11932
51725	Lebowitz	Gary	VICE CHAIRMAN CREATIVE		62 JORALMON ST BROOKLYN NY 11201
55733	Mart-Murray	Margaret	DIR CONSUMER RESEARCH		124 MARQUAND AVENUE BRONXVILLE NY 10708
71627	Pranzo	Gary	DIR MEDIA SVCS		50 SO CORONA AVE VALLEY STREAM NY 11580
72652	Purdy	Frazier	EXEC CREATIVE DIR		131 SOUTH ST PO BOX 223 ROXBURY CT 06783
75433	Robertson	Michael	VICE CHAIRMAN		117 UNDAUG RD BOX 299 WEST REDDING CT 06896
75867	Rockwood-Fulton	Eliz	DIR COMMUNICATION		313 WEST 22 ST APT 5A NEW YORK NY 10011
81475	Shapiro	Lawrence	GROUP DIR	Y	350 EAST 79TH STREET APT NEW YORK NY 10021
83974	Smith	Haney	DIR PRINT AND MFG		360 EAST 85TH ST APT 13F NEW YORK NY 10022
85286	Spiyak	HeJayne	EXEC CREATIVE DIR		240 CENTRE ST NEW YORK NY 10013

[Count FOR OFFICER]
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QUESTION #4:

<u>Name</u>	<u>Residence Address</u>	<u>Citizenship</u>	<u>Position</u>	<u>Date Assumed</u>
Jean Alena	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Creative Director	4/93
Mitch Baum	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Vice President	5/93
Drew Coburn	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Vice President	5/93
Dick Hosp	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Account Managing Director	6/93
Chris Callas	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	6/93
Roger Chiocchi	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Group Director	7/93
Sean Healey	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Group Director	7/93
Claudia Rose	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Group Director	7/93
Dave Findel	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Group Director	8/93
Lucy Purdy	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	8/93
Jackie Posner	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	8/93
Charlee Taylor- Hines	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	8/93
Amy Sacks	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	8/93

Claudia Schwartz	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Vice President	8/93
Maryanne Fisher	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	8/93
Barry Poulter	c/o Young & Rubicam 285 Madison Avenue New York, NY 10017	U.S.	Senior Vice President	8/93