

## **POLAD Background**

**Dr. Thokozani Khupe** – Chairwoman of POLAD

**Party Affiliation:** Movement for Democratic Change – Tsvangirai (MDC-T)

Dr. Khupe is a Zimbabwean politician, trade unionist, and the President of the MDC-T breakaway faction of the Movement for Democratic Change (MDC). In 1999, Dr. Khupe helped found the MDC along with leader Morgan Tsvangirai. She served as Deputy Prime Minister from 2009-13, where she was responsible for the coordination of twelve different ministries and chaired the Cabinet Committee on Resource Mobilization. Since 2013, Dr. Khupe has been the leader of the Opposition in Parliament.

Following the death of party founder Morgan Tsvangirai in early 2018, Khupe opposed the ascent of Nelson Chamisa as leader of the MDC-T on the grounds that she was the only one of its three Vice Presidents elected by Congress, whereas Chamisa and the third vice president Elias Mudzuri had been merely appointed by Tsvangirai. Khupe was supported by much of the party organization, but lost the power struggle to Chamisa.

Khupe and her supporters consider their faction the legitimate MDC-T and have continued to use the MDC-T name. They are involved in a court battle with the Chamisa faction over the issue and the matter had not been resolved. During the 2018 general elections, the Khupe faction ran in the elections as the MDC-T, while the much bigger Chamisa faction ran as part of the MDC Alliance.

Through her career, Dr. Khupe has been a fierce advocate for women's rights. During her time as a Goodwill Ambassador for the Campaign on Accelerated Reduction of Maternal, Newborn and Child Mortality in Africa (CARMMA), Dr. Khupe successfully advocated for the removal of consultation and user fees for pregnant women in Zimbabwe. She also hosted the inaugural High Level Meeting of Global POWERWOMEN Network Africa, which reaffirmed the Network's commitment to mitigating issues involving women and female children in Africa. Before joining the MDC-T, Dr. Khupe served as the Secretary of Zimbabwe's Congress of Trade Unions' Women's Advisory Council from 1999 to 2000.

**Dr Willard T Mugadza** – Deputy Chair of POLAD

**Party Affiliation:** Leader of Bethel Christian Party (BCP)

Dr. Mugadza is the Founder of Africa Institute for Fighting Corruption in Public Procurement. He is currently a Lecturer in Public Law at Midlands State University (Gweru, Zimbabwe). He specializes in public procurement law, anti-corruption law, international economic law, international trade law, administrative law, and public international law. His latest publication is 'Book review: Corruption and Human Rights Law in Africa (2018) 21 *Potchefstroom Electronic Law Journal*. Further, his latest project is with World Bank Group – Doing Business 2019 Contracting with the Government of Namibia. He holds a B-Juris, LLB, LLM and LLD.

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In 2018, Dr. Mugadza was a presidential candidate in the Zimbabwean general election, winning 0.12 percent of the vote.

**Prof. Lovemore Madhuku** – Chairperson POLAD Governance and Legislative Agenda Sub-Committee

**Party Affiliation:** Movement for Democratic Change  
President of National Constitutional Assembly (NCA)

Professor Madhuku was born on 20 July 1966 in Chipinge, Zimbabwe. He attended the University of Zimbabwe (UZ), receiving a Bachelor of Law degree in 1990. He then travelled to the UK to study at the University of Cambridge, receiving a Master of Law in 1994 and a doctorate in 1999.

In 2010, he published a book titled *An Introduction to Zimbabwean Law*. He was made a full professor at UZ in 2011.

Madhuku is a founding member of the National Constitutional Assembly (NCA), a pro-democracy group allied with the Movement for Democratic Change led by Morgan Tsvangirai. The group opposed the one-party rule of President Robert Mugabe and supports the establishment of a democratic constitution. Madhuku served as its vice president from 1997 to 2001 and its president from 2001 to 2011. In 2000, he helped to defeat a constitution introduced by Mugabe in a national referendum.

Madhuku was awarded the 2004 Civil Courage Prize by the US-based Train Foundation, sharing it with Iranian activist Emadeddin Baghi.

**Mr. Kwanele Hlabangana** – Rapporteur, POLAD International Relations and Re-engagement Sub-Committee

**Party Affiliation:** Republican Party of Zimbabwe

Mr. Hlabangana is a seasoned businessman and serial entrepreneur with vast experience in business administration, deal structuring, investments facilitation, brokering, marketing, public relations, advertising, and publishing. Mr. Hlabangana started his professional career at Kaizer Industries, a company owned by Kaizer Chiefs Football Club in South Africa. He then moved to Vodacom at the inception of the mobile phone industry in South Africa before venturing into his own business.

In 2003, he founded Africa Business Linkages a company with interests in mining, fast-food enterprise, natural medicines, and business consultancy. He later joined the Government of South Africa, serving under the Department of Agriculture in a project called LandCare that was funded by the Australian Government. In 2005, he left South Africa and established Africa Business Linkages in Zimbabwe, where he partnered with a group of Scientists at the University of Zimbabwe and established Gundamiti Pharmaceuticals (Pvt) Limited, a joint venture project on the Research and Manufacturing of natural medicines.

He successfully led negotiations between the governments of Zimbabwe and South Africa for a project called HACCSY (Home Affairs, Command and Control Systems) for the Zimbabwe Republic Police. He was also very instrumental in the development and formulation of the Zimbabwe Diamond Policy through his company, Dalinotho Diamonds.

Mr. Hlabangana sits on the boards of a number of professional bodies in Zimbabwe and South Africa. He is co-founder of the Unisa-Africa Girl Development Programme, a female development initiative in partnership with the University of South Africa (UNISA) & the Thabo Mbeki African Leadership Institute (TMALI). He is a Trustee of the Joshua Nkomo Foundation, the Joshua Nkomo Legacy Restoration, and is also Chairperson of the Bulawayo Economic Development Agency (BEDA). Mr. Hlabangana is also very active in politics and is the leader of the Republican Party of Zimbabwe (RPZ). In the year 2018, he participated in the Zimbabwean General Elections as a Presidential Candidate for his party.

**Hon. Apollonia Munzverengwi**

**Party Affiliation** – ZANU PF

Senator in Zimbabwe's Upper House

Minister of Provincial Affairs for Mashonaland East

The Honorable Apollonia Munzverengwi is a retired senior civil servant. She retired in 2012 after 32 years of service. From 2014-2017, Munzverengwi was President of the Zimbabwe Miners Federation. She was in charge of the small scale miners in Gold, Chrome, and semi-precious mining. She has worked as both an administrator and politician. She holds a HND Business Management from Henley College, United Kingdom.

The Honorable Apollonia Munzverengwi is currently Senator of the upper house of Zimbabwe's Parliament. She also serves as the Minister of State for Mashonaland East Province.