

U.S. Department of Justice  
 Washington, DC 20530

**Exhibit A to Registration Statement  
 Pursuant to the Foreign Agents Registration Act of  
 1938, as amended**

INSTRUCTIONS. Furnish this exhibit for EACH foreign principal listed in an initial statement and for EACH additional foreign principal acquired subsequently. The filing of this document requires the payment of a filing fee as set forth in Rule (d)(1), 28 C.F.R. § 5.5(d)(1). Compliance is accomplished by filing an electronic Exhibit A form at <https://www.fara.gov>.

Privacy Act Statement. The filing of this document is required by the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, for the purposes of registration under the Act and public disclosure. Provision of the information requested is mandatory, and failure to provide this information is subject to the penalty and enforcement provisions established in Section 8 of the Act. Every registration statement, short form registration statement, supplemental statement, exhibit, amendment, copy of informational materials or other document or information filed with the Attorney General under this Act is a public record open to public examination, inspection and copying during the posted business hours of the FARA Unit in Washington, DC. Statements are also available online at the FARA Unit's webpage: <https://www.fara.gov>. One copy of every such document, other than informational materials, is automatically provided to the Secretary of State pursuant to Section 6(b) of the Act, and copies of any and all documents are routinely made available to other agencies, departments and Congress pursuant to Section 6(c) of the Act. The Attorney General also transmits a semi-annual report to Congress on the administration of the Act which lists the names of all agents registered under the Act and the foreign principals they represent. This report is available to the public in print and online at: <https://www.fara.gov>.

Public Reporting Burden. Public reporting burden for this collection of information is estimated to average .22 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Chief, FARA Unit, Counterintelligence and Export Control Section, National Security Division, U.S. Department of Justice, Washington, DC 20530; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, DC 20503.

1. Name of Registrant Zeno Group, Inc.	2. Registration Number 6652
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3. Primary Address of Registrant  
 130 East Randolph Street, Chicago, IL 60601

4. Name of Foreign Principal Alibaba.com Singapore E-Commerce Private Limited	5. Address of Foreign Principal 51 Bras Basah Road #04-08, Lazada One Singapore, Singapore SINGAPORE 189
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6. Country/Region Represented  
 SINGAPORE

7. Indicate whether the foreign principal is one of the following:

- Government of a foreign country<sup>1</sup>
- Foreign political party
- Foreign or domestic organization: If either, check one of the following:
  - Partnership
  - Corporation
  - Association
  - Committee
  - Voluntary group
  - Other (*specify*) \_\_\_\_\_
- Individual-State nationality \_\_\_\_\_

8. If the foreign principal is a foreign government, state:

- a) Branch or agency represented by the registrant
- b) Name and title of official(s) with whom registrant engages

<sup>1</sup> "Government of a foreign country," as defined in Section 1(e) of the Act, includes any person or group of persons exercising sovereign de facto or de jure political jurisdiction over any country, other than the United States, or over any part of such country, and includes any subdivision of any such group and any group or agency to which such sovereign de facto or de jure authority or functions are directly or indirectly delegated. Such term shall include any faction or body of insurgents within a country assuming to exercise governmental authority whether such faction or body of insurgents has or has not been recognized by the United States.

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9. If the foreign principal is a foreign political party, state:

- a) Name and title of official(s) with whom registrant engages
  
- b) Aim, mission or objective of foreign political party

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10. If the foreign principal is not a foreign government or a foreign political party:

a) State the nature of the business or activity of this foreign principal.

Alibaba.com Singapore E-Commerce Private Limited ("Alibaba") is in the business of operating an e-commerce marketplace under the URL of <http://www.aliexpress.com>

b) Is this foreign principal:

- |   |   |
|---|---|
| Supervised by a foreign government, foreign political party, or other foreign principal         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| Owned by a foreign government, foreign political party, or other foreign principal              | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| Directed by a foreign government, foreign political party, or other foreign principal           | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| Controlled by a foreign government, foreign political party, or other foreign principal         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| Financed by a foreign government, foreign political party, or other foreign principal           | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| Subsidized in part by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

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11. Explain fully all items answered "Yes" in Item 10(b).

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12. If the foreign principal is an organization and is not owned or controlled by a foreign government, foreign political party or other foreign principal, state who owns and controls it.

Alibaba.com Singapore E-Commerce Private Limited is a subsidiary of Alibaba Group a public trade company.



**EXECUTION**

In accordance with 28 U.S.C. § 1746, and subject to the penalties of 18 U.S.C. § 1001 and 22 U.S.C. § 618, the undersigned swears or affirms under penalty of perjury that he/she has read the information set forth in this statement filed pursuant to the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, that he/she is familiar with the contents thereof, and that such contents are in their entirety true and accurate to the best of his/her knowledge and belief.

Date

Printed Name

Signature

1-31-24

Raquel da Fonseca,



U.S. Department of Justice  
Washington, DC 20530

**Exhibit B to Registration Statement  
Pursuant to the Foreign Agents Registration Act of  
1938, as amended**

**INSTRUCTIONS.** A registrant must furnish as an Exhibit B copies of each written agreement and the terms and conditions of each oral agreement with his foreign principal, including all modifications of such agreements, or, where no contract exists, a full statement of all the circumstances by reason of which the registrant is acting as an agent of a foreign principal. Compliance is accomplished by filing an electronic Exhibit B form at <https://www.fara.gov>.

**Privacy Act Statement.** The filing of this document is required for the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, for the purposes of registration under the Act and public disclosure. Provision of the information requested is mandatory, and failure to provide the information is subject to the penalty and enforcement provisions established in Section 8 of the Act. Every registration statement, short form registration statement, supplemental statement, exhibit, amendment, copy of informational materials or other document or information filed with the Attorney General under this Act is a public record open to public examination, inspection and copying during the posted business hours of the FARA Unit in Washington, DC. Statements are also available online at the FARA Unit's webpage: <https://www.fara.gov>. One copy of every such document, other than informational materials, is automatically provided to the Secretary of State pursuant to Section 6(b) of the Act, and copies of any and all documents are routinely made available to other agencies, departments and Congress pursuant to Section 6(c) of the Act. The Attorney General also transmits a semi-annual report to Congress on the administration of the Act which lists the names of all agents registered under the Act and the foreign principals they represent. This report is available to the public in print and online at: <https://www.fara.gov>.

**Public Reporting Burden.** Public reporting burden for this collection of information is estimated to average .32 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Chief, FARA Unit, Counterintelligence and Export Control Section, National Security Division, U.S. Department of Justice, Washington, DC 20530; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, DC 20503.

1. Name of Registrant Zeno Group, Inc.	2. Registration Number 6652
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3. Name of Foreign Principal Alibaba.com Singapore E-Commerce Private Limited
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Check Appropriate Box:

- 4.  The agreement between the registrant and the above-named foreign principal is a formal written contract. If this box is checked, attach a copy of the contract to this exhibit.
- 5.  There is no formal written contract between the registrant and the foreign principal. The agreement with the above-named foreign principal has resulted from an exchange of correspondence. If this box is checked, attach a copy of all pertinent correspondence, including a copy of any initial proposal which has been adopted by reference in such correspondence.
- 6.  The agreement or understanding between the registrant and the foreign principal is the result of neither a formal written contract nor an exchange of correspondence between the parties. If this box is checked, give a complete description below of the terms and conditions of the oral agreement or understanding, its duration, the fees and expenses, if any, to be received.
- 7. What is the date of the contract or agreement with the foreign principal?    01/15/2024
- 8. Describe fully the nature and method of performance of the above indicated agreement or understanding.  
  
Provide PR strategy and counsel in direct coordination with client.

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9. Describe fully the activities the registrant engages in or proposes to engage in on behalf of the above foreign principal.

Provide PR Strategy and issues counsel and response.

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10. Will the activities on behalf of the above foreign principal include political activities as defined in Section 1(o) of the Act<sup>1</sup>.

Yes  No

If yes, describe all such political activities indicating, among other things, the relations, interests or policies to be influenced together with the means to be employed to achieve this purpose. The response must include, but not be limited to, activities involving lobbying, promotion, perception management, public relations, economic development, and preparation and dissemination of informational materials.

Provide issues counsel and response activities in coordination with client.

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11. Prior to the date of registration<sup>2</sup> for this foreign principal has the registrant engaged in any registrable activities, such as political activities, for this foreign principal?

Yes  No

If yes, describe in full detail all such activities. The response should include, among other things, the relations, interests, and policies sought to be influenced and the means employed to achieve this purpose. If the registrant arranged, sponsored, or delivered speeches, lectures, social media, internet postings, or media broadcasts, give details as to dates, places of delivery, names of speakers, and subject matter. The response must also include, but not be limited to, activities involving lobbying, promotion, perception management, public relations, economic development, and preparation and dissemination of informational materials.

Set forth below a general description of the registrant's activities, including political activities.

Set forth below in the required detail the registrant's political activities.

Date	Contact	Method	Purpose
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12. During the period beginning 60 days prior to the obligation to register<sup>3</sup> for this foreign principal, has the registrant received from the foreign principal, or from any other source, for or in the interests of the foreign principal, any contributions, income, money, or thing of value either as compensation, or for disbursement, or otherwise?

Yes  No

If yes, set forth below in the required detail an account of such monies or things of value.

Date Received	From Whom	Purpose	Amount/Thing of Value
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13. During the period beginning 60 days prior to the obligation to register<sup>4</sup> for this foreign principal, has the registrant disbursed or expended monies, or disposed of anything of value other than money, in connection with activity on behalf of the foreign principal or transmitted monies to any such foreign principal?

Yes  No

If yes, set forth below in the required detail an account of such monies or things of value.

Date	Recipient	Purpose	Amount/Thing of Value
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<sup>1</sup> "Political activity," as defined in Section 1(o) of the Act, means any activity which the person engaging in believes will, or that the person intends to, in any way influence any agency or official of the Government of the United States or any section of the public within the United States with reference to formulating, adopting, or changing the domestic or foreign policies of the United States or with reference to the political or public interests, policies, or relations of a government of a foreign country or a foreign political party.

<sup>2,3,4</sup> Pursuant to Section 2(a) of the Act, an agent must register within ten days of becoming an agent, and before acting as such.

**EXECUTION**

In accordance with 28 U.S.C. § 1746, and subject to the penalties of 18 U.S.C. § 1001 and 22 U.S.C. § 618, the undersigned swears or affirms under penalty of perjury that he/she has read the information set forth in this statement filed pursuant to the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, that he/she is familiar with the contents thereof, and that such contents are in their entirety true and accurate to the best of his/her knowledge and belief.

Date	Printed Name	Signature
02/01/2024	Raquel daFonseca	/s/Raquel daFonseca
_____	_____	_____
_____	_____	_____
_____	_____	_____

**EXECUTION**

In accordance with 28 U.S.C. § 1746, and subject to the penalties of 18 U.S.C. § 1001 and 22 U.S.C. § 618, the undersigned swears or affirms under penalty of perjury that he/she has read the information set forth in this statement filed pursuant to the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, that he/she is familiar with the contents thereof, and that such contents are in their entirety true and accurate to the best of his/her knowledge and belief.

Date

Printed Name

Signature

1-31-24

Raquel da Fonseca,



**SERVICE AGREEMENT**

This Service Agreement (this “**Agreement**”) is entered into on January 15, 2024 By and between:

1. **Alibaba.com Singapore E-Commerce Private Limited**, a company incorporated under the laws of Singapore and having its registered office address at 51 Bras Basah Road #04-08 Lazada One,Singapore,189554 (“**Alibaba**”); and
2. Zeno Group, Inc.a company incorporated under the laws of Delaware and having its registered office at 130 E. Randolph Street, Suite 3000 Chicago, IL 60601 or “**Service Provider**”).

Each of Alibaba and Service Provider is hereinafter referred to as a “**Party**” and collectively, the “**Parties**”.

**WHEREAS:**

- A. Alibaba and/or its affiliates are in the business of operating an e-commerce marketplace under the URL of <http://www.aliexpress.com>.
- B. Service Provider is in the business of providing Public Relations services.
- C. Alibaba desires to engage the Service Provider to provide to Alibaba, and Service Provider desires to render to Alibaba, the services indicated herein and subject to the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements set forth in this Agreement and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree to be bound by the following terms and conditions.

**1. SCOPE OF WORK**

Service Provider shall perform the services set forth in each Scope of Work which shall be in a similar format as shown in Schedule A attached hereto agreed by both Parties (the “**Services**”).

The detailed work flow and specifications for the Services may be further amended, agreed, supplemented or confirmed by the Parties in writing from time to time.

Service Provider shall diligently provide Services to Alibaba pursuant to the needs of the Services and the conditions stipulated herein, in a competent and professional manner and with all reasonable care and skill. For the purpose of provision of the Services, Service Provider shall have in place the personnel reasonably necessary for the provision of the Services and shall communicate with Alibaba all information relevant to the Services.

During the course of performance of the Services, Alibaba will provide Service Provider with certain information and materials so that Service Provider may effectively represent the interests of Alibaba in providing Services.

Where applicable, Service Provider shall ensure that the Services shall be delivered in accordance with each project deadline given by Alibaba or any third party who has obtained prior written consent of Alibaba for execution of any ideation.

Service Provider shall only undertake actions during provision of the Services which have been expressly authorized pursuant to the terms and conditions of this Agreement or otherwise authorized by Alibaba in writing.

**2. PAYMENT/APPROVALS**

In respect of the Services to be provided by Service Provider pursuant to this Agreement as set forth in the Schedule, Alibaba agrees to pay Service Provider the amount indicated in the Schedule.

Service Provider shall invoice Alibaba for the Services upon completion of the Services which also should be conforming to the relevant specifications as provided in the applicable Scope of Work by Service Provider, unless otherwise stipulated in the Schedule. Alibaba shall pay each invoice within thirty (30) days from the date of the valid invoice.

Service Provider shall be responsible for all bank charges regarding the payments received from Alibaba pursuant to this Agreement.

Alibaba shall reimburse Service Provider for all out-of-pocket, third-party vendor expenses incurred by Service Provider in performing the Services which have been duly notified to and approved by Alibaba in advance. Such expenses include, but are not limited to, research services, media monitoring/clipping, production costs, and conferencing charges. For any individual expense equal to or greater than US\$5,000, Alibaba shall be required to prepay Service Provider or directly pay vendors.

The costs of Service Provider's outside legal services incurred to approve copy, deal with regulatory issues, arrange spokespersons, negotiate terms with vendors and suppliers engaged on behalf of Alibaba, and other matters dealing with the provision of services will be billable to Alibaba as a third party expense. Service Provider shall provide for Alibaba's prior approval, an estimate of legal expenses to be incurred.

Service Provider shall endeavor to obtain all prior approvals in writing (including via email) from Alibaba when any out-of-pocket, third-party vendor expenses. In no event shall Service Provider incur any cost or expense in excess of \$5,000 without Alibaba's express prior approval. Alibaba's approval of any estimate shall constitute approval of all costs and expenses set forth in such estimate. If actual costs and expenses will exceed the most recent estimate approved by Alibaba by ten percent (10%) or more, Service Provider will send Alibaba a revised estimate for approval. Overages of less than ten percent (10%) will be due and payable as stated in this Agreement.

**3. INTELLECTUAL PROPERTY RIGHTS**

- i. **“Intellectual Property Rights”** means any copyright, design right, registered design or any other rights of a similar nature, any patent or invention, and any trade or service marks.
- ii. Except as set forth in this Agreement or otherwise expressly agreed to in writing by the parties, nothing in this Agreement will be deemed to grant or assign to Service Provider any ownership rights, license rights, or interests of any kind in Alibaba’s products, services or technology or in Alibaba’s intellectual property or proprietary rights. In addition, Alibaba shall obtain no ownership interest in Service Provider’s proprietary materials such as media lists and certain media training guides, influencer lists, and data bases which are not specifically created for performing this Agreement and relevant Scope of Work (**“Service Provider’s Materials”**).
- iii. Service Provider agrees, and shall cause any of its relevant employees involved in the Services to agree, that to the maximum extent permitted by law, all public relations, consulting materials and other relevant materials and deliverables created by any such employee, solely or jointly with Alibaba and/or its Affiliates, while engaged in rendering services under this Agreement (the **“Work Product”**), shall, be the sole and exclusive property of Alibaba. Service Provider agrees that Alibaba has the right to use such Work Product without limitation. Notwithstanding the foregoing, in the event Service Provider would like to incorporate third-party materials at the cost of Alibaba, Service Provider shall inform Alibaba and obtain Alibaba’s approval prior to incorporating such third-party materials (sourced and provided by Service Provider hereunder) into the deliverables pursuant to an SOW hereunder. Alibaba shall obtain, at its expense, any third-party licenses or assignments necessary for Alibaba to use Alibaba-provided third-party materials as contemplated in an SOW hereunder. Otherwise, if Alibaba so requests, Service Provider shall use reasonable efforts to obtain, at Alibaba’s expense, any third-party licenses or assignments necessary for Alibaba to use Alibaba requested third-party materials as contemplated in an SOW hereunder.
- iv. To the extent any right, title or interest in such Work Product cannot be assigned to Alibaba under any applicable law, Service Provider agrees and shall cause its relevant employees involved in the Services to agree to grant Alibaba an exclusive, royalty-free, irrevocable, perpetual, worldwide license to make, use, sell, offer to sell, import, modify, create derivative works from, copy, perform, display and distribute such Work Product. Alibaba remains in all cases entitled to use and avail itself of the Work Product and the rights existing in regard to such in any way whatsoever.
- v. Unless specifically provided for in the Scope of Work and paid for by Alibaba, Service Provider does not perform any searches regarding materials provided by Alibaba or Alibaba directed Service Provider to use, including but not limited to, trademark, copyright, etc., to determine if such materials may infringe the rights of any third party, and such searches and determinations are the responsibility of Alibaba.

4. CONFIDENTIALITY

- i. Confidential Information. “**Confidential Information**” means non-public business or technical information disclosed by either Party to the other Party, including, without limitation, information relating to a Party’s product plans, customers, suppliers, designs, costs, products and services, pricing, finances, marketing plans, operations, business opportunities, personnel, research and development, that: (a) if disclosed in writing, is marked “confidential” or “proprietary” at the time of such disclosure; (b) if disclosed orally, is identified as “confidential” or “proprietary” at the time of such disclosure, and is summarized in a writing sent by the disclosing Party to the receiving Party within thirty (30) days after any such disclosure; or (c) under the circumstances, a person exercising reasonable business judgment would understand to be confidential or proprietary. Without limiting the foregoing, the existence of this Agreement and the terms and conditions of this Agreement (including the Schedules) is the Confidential Information of both Parties.
  
- ii. Confidentiality obligations. Each Party will not use the other Party’s Confidential Information, except as necessary for the performance of this Agreement, and will not disclose such Confidential Information to any third party, except to those of its employees and subcontractors that need to know such Confidential Information for the performance of this Agreement, provided that each such employee and subcontractor is subject to binding use and disclosure restrictions that are at least as protective as those set forth herein. Each Party will use all reasonable efforts to maintain the confidentiality of the other Party’s Confidential Information in its possession or control, but in no event less than the efforts that it ordinarily uses with respect to its own confidential information of similar nature and importance. The foregoing obligations will not restrict either Party from disclosing the other Party’s Confidential Information or the terms and conditions of this Agreement: (a) pursuant to the order or requirement of a court, administrative agency, or other governmental body or pursuant to any requirement of an applicable stock exchange, provided that, if legally permitted, the Party required to make such a disclosure gives reasonable written notice to the other Party to enable it to contest such order or requirement; (b) on a confidential basis to its legal or professional financial advisors; (c) to authorized sub-contractors or sub-processors as listed in Schedule B hereunder or (d) as required under applicable securities regulations. The restrictions set forth in this Section 4.ii will remain in effect during the Term and for a period of one (1) year after the expiry or termination of this Agreement (whichever is earlier).
  
- iii. Exclusions. The obligations set forth in Section 4.ii will not apply to any Confidential Information that: (a) is in or enters the public domain without breach of this Agreement by the receiving Party; (b) the receiving Party lawfully receives from a third party without restriction on use or disclosure; (c) the receiving Party knew prior to receiving such information from the disclosing Party without breach of a non-disclosure obligation, (d) the receiving Party independently develops without reference to the other Party’s Confidential Information, or (e) are authorized for release by the disclosing party,.

**5. TERM AND TERMINATION**

- i. Term. Upon the signatures of both parties, the contract shall come into effect and have a duration of one year.  
Termination for convenience. During the Term of this Agreement, either Party may terminate this Agreement and/or any Scope of Work without cause by providing a ninety (90) day prior written notice to the other Party.
- ii. Termination for cause. A Party shall have the right to terminate this Agreement and/or any Scope of Work immediately if the other Party: (a) breaches any material term or condition of this Agreement or Schedule and fails to cure or begin to take reasonable measures to cure such breach within thirty (30) days written notice by the non-defaulting Party; (b) becomes the subject of a voluntary petition in bankruptcy or any voluntary proceeding relating to insolvency, receivership, liquidation, or composition for the benefit of creditors; or (c) becomes the subject of an involuntary petition in bankruptcy or any involuntary proceeding relating to insolvency, receivership, liquidation, or composition for the benefit of creditors, if such petition or proceeding is not dismissed within thirty (30) days of filing.
- iii. In the event of termination of this Agreement, Alibaba shall only pay Service Provider for Services performed, on a prorated basis, and reimburse Service Provider for any and all approved travel, lodging and out-of-pocket expenses reasonably incurred by Service Provider or committed to be incurred (which cannot be cancelled) through the date of termination; and reimbursement of those expenses, if any, reasonably incurred or committed to be incurred (which are not cancellable) by Service Provider prior to the effective date of such termination which are reimbursable pursuant to the terms herein.

**6. REPRESENTATIONS AND WARRANTIES**

- i. Representations and warranties. Service Provider represents and warrants to Alibaba that: (a) it has the necessary corporate power and authority to enter into this Agreement, to carry out its obligations hereunder and to grant the rights herein granted; (b) all required consents, customary licenses, or authorizations of, any agency or governmental authority which are required to be obtained or made (as the case may be) by it in connection with the execution, delivery, performance, of this Agreement have been obtained or made (as the case may be); (c) it is in strict compliance with all applicable laws and regulations (including without limitation media broadcasting, marketing and advertising regulations) and the Service Provider's execution, performance and delivery of this Agreement shall not contravene said applicable laws and regulations; and (d) its execution, and performance of this Agreement shall not contravene said applicable laws and regulations. .

- ii. Anti-bribery compliance. The Service Provider shall (1) comply with all applicable laws, regulations, codes, and sanctions relating to anti-bribery and anti-corruption; (2) maintain any business permits, business licences and approvals required to perform its obligations hereunder; (3) read and perform Services hereunder in accordance with the ethics and anti-bribery policies provided here: <https://data.alibabagroup.com/ecms-files/886023430/b9052b9b-408d-412b-a669-b65de7cada6e.pdf>; (4) have and shall maintain in place throughout the term of this Agreement adequate anti-bribery policies and procedures and will enforce them where appropriate; (5) promptly report to Alibaba any request or demand for any undue financial or other advantage of any kind received by the Service Providers in connection with the performance of this Agreement; and (6) immediately notify Alibaba in writing if a foreign public official becomes an officer or employee of the Service Provider and/or acquires a direct or indirect interest in the Service Provider and the Service Provider warrants that it has no foreign public officials as officers or employees and/or direct or indirect owners at the date of this Agreement.
  
- iii. Warranty disclaimer. Except as expressly set forth in Section 6.i or elsewhere in this Agreement, each Party disclaims all warranties, whether express or implied, oral or in writing to the fullest extent permitted by the applicable laws.

**7. TAXES AND WITHHOLDING TAXES**

All amounts otherwise due and payable by Alibaba to Service Provider under this Agreement are inclusive of any Taxes. The Service Provider agrees to provide a tax declaration form (Schedule C) to Alibaba annually. In the absence of such declaration, Alibaba will withhold tax based on the prevailing withholding tax rate in accordance to the relevant country’s tax law.

“**Taxes**” means all federal, state, provincial, territorial, county, municipal, local or foreign taxes, including but not limited to sales, use, license, excise, good and services, value added, stamp or transfer taxes, duties, imposts, levies, assessments, tariffs, fees, charges or withholdings of any nature whatsoever levied, imposed, assessed or collected by a Taxation Authority together with all interest, penalties, fines or other additional amounts imposed in respect thereof, but for greater certainty excludes any of the foregoing which are (i) based on gross or net income, (ii) franchise taxes, or (iii) property, personal property or rental taxes (collectively “**Excluded Taxes**”). Each party shall be responsible for any and all Excluded Taxes that it is liable for under applicable law.

“**Taxation Authority**” means any government, state, municipality or any local, provincial, state or other fiscal, customs, excise or taxing authority, body or official anywhere in the world with responsibility for, and competency to, impose, collect, audit, assess, administer or levy any Taxes or make any decision or ruling in respect of any Taxes.

. Notwithstanding anything else contained herein, if any amounts are required to be withheld by Alibaba from any amount payable by Alibaba to Service Provider under this Agreement, Alibaba: (A) shall be entitled to withhold and deduct such amounts from any payments owing to Service

Provider under this Agreement, (B) will pay to the relevant Taxation Authority the amount of such applicable withholdings in accordance with applicable law; and (C) will pay to Service Provider the amounts determined by Alibaba to be owing to Service Provider under this Agreement net of such withholdings. For greater certainty, any amount so withheld or deducted by Alibaba shall discharge Alibaba’s obligation to pay such amount to Service Provider provided that Alibaba has remitted such amount to the relevant Taxation Authority.

**8. INDEMNITY**

Service Provider shall indemnify, defend and hold harmless Alibaba and/or its affiliates, their respective successors and permitted assigns and representatives, from and against any and all liabilities, damages, losses, settlements, costs and expenses, including, without limitation, reasonable attorneys’ fees, to the extent arising from any third party’s claim, action, suit, proceeding, investigation or demand (a) for any bodily injury (including death resulting therefrom) or any loss of or damages to property which arise out of a breach of duty or performance of Service Provider and/or its affiliates (as applicable); (b) based on any breach of this Agreement, of laws or regulations; provided such failure is not caused by Alibaba or Alibaba’s direction hereunder, or (c) based on negligence or willful misconduct of Service Provider and/or its affiliates, their respective successors and permitted assigns and representatives with respect to this Agreement.

Alibaba shall indemnify, defend and hold harmless Service Provider and/or its affiliates, their respective successors and permitted assigns and representatives, from and against any and all liabilities, damages, losses, settlements, costs and expenses, including, without limitation, reasonable attorneys’ fees, to the extent arising from any third party’s claim, action, suit, proceeding, investigation or demand arising from (a) any information, statements or materials prepared or provided by Alibaba, that Alibaba directed Service Provider to use; (ii) Alibaba’s specific direction provided to Service Provider for work requested by Alibaba; (iii) the breach by Alibaba of any of its covenants or obligations hereunder; (iv) the nature or use of Alibaba’s products, services or equipment; and/or (v) Alibaba’s negligence or willful misconduct.

**9. NON-SOLICITATION OF EMPLOYEES**

During the Term of this Agreement and for six (6) months after its termination or expiration, each party will not, without the written consent of the other party, knowingly solicit (either directly or indirectly) any of the other party’s employees who are directly involved in the performance of this agreement, for the purpose of engaging such employees as an employee, consultant, agent or other independent contractor; provided a party may employ, engage or retain any of the other party’s employees if such employee responds to a general advertisement for the position. In the event either party does so solicit and employ or engage any person so employed by the other party, the soliciting party shall pay the non-soliciting party a fee equal to 25% of the total amount of such employee’s annual cash and non-cash compensation as a reimbursement to the non-soliciting party of its recruitment and training costs. This Section shall survive termination or expiration of this agreement.

**10. GENERAL**

- i. Limitation of liability. EXCEPT FOR THE RESPECTIVE PARTY'S INDEMNIFICATION OBLIGATIONS HEREUNDER, NO PARTY SHALL BE LIABLE FOR ANY PUNITIVE, CONSEQUENTIAL, SPECIAL OR OTHER INDIRECT DAMAGES, WHETHER ARISING FROM CLAIMS OF CONTRACT OR TORT (INCLUDING NEGLIGENCE) IN CONNECTION WITH THIS AGREEMENT. EXCEPT FOR THE RESPECTIVE PARTY'S INDEMNIFICATION OBLIGATIONS HEREUNDER, NEITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF, OR RELATING TO, THIS AGREEMENT (WHETHER IN CONTRACT, TORT OR OTHER LEGAL THEORY) SHALL EXCEED THE AMOUNT OF FEES PAYABLE BY ALIBABA TO SERVICE PROVIDER PURSUANT TO THIS AGREEMENT. This Section shall survive termination or expiration of this Agreement.
- ii. Interpretation. Headings are for reference purposes only and in no way define, limit, construe or describe the scope or extent of such section and shall not affect the meaning of the language included therein.
- iii. No agency. The Parties are independent from each other and this Agreement will not establish any relationship of Service Providership, joint venture, employment, franchise or agency between the Parties. Neither Party will have the power to bind the other Party or to incur any obligations on its behalf without the other Party's prior consent. Each Party is solely responsible for all of its employees and agents and its labor costs and expenses arising in connection herewith and for any and all claims, liabilities or damages or debts of any type whatsoever that may arise on account of its own activities or those of its employees or agents in the performance of this Agreement. No Party shall incur any obligations solely due to this Agreement for or in the name of the other Party, or have the authority to bind or obligate the other Party.
- iv. Force Majeure. Neither Party will be responsible for any failure or delay in its performance under this Agreement (except for any payment obligations) due to causes beyond its reasonable control, including, but not limited to, labor disputes, strikes, lockouts, shortages of or inability to obtain energy, raw materials or supplies, war, terrorism, riot, or pandemics.
- v. Severability. If any provision of this Agreement is held to be unenforceable for any reason, that provision of the Agreement will be enforced to the maximum extent permissible so as to give effect to the intent of the Parties, and the remainder of this Agreement will continue in full force and effect.
- vi. Waiver. The failure by either Party to enforce any provision of this Agreement will not constitute a waiver of future enforcement of that or any other provision.
- vii. Entire agreement. This Agreement, together with any Schedules, is the complete and exclusive agreement between the Parties with respect to the subject matter hereof, superseding any prior agreements and communications (both written and oral) regarding such subject matter. In the event of a conflict or inconsistency between the terms of this Agreement and the terms of a Schedule, the terms of

such Schedule will prevail. This Agreement may only be modified, or any rights under it waived, by a written document executed by both Parties. Each Party acknowledges that, in entering into this Agreement, it has not relied on any representation made by the other Party that has not been set out in this Agreement.

- viii. Assignment. Service Provider shall not assign this Agreement or any interest herein, nor delegate any obligation hereunder without the prior written consent of Alibaba.
- ix. Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.
- x. Notices. Any notice required to be given under this Agreement shall be in writing and shall be delivered by hand or by first class or recorded post, or by fax (provided that a hard copy is delivered or sent as set out above within 24 hours). All notices shall be delivered/sent to the address of the relevant party set out in this Agreement or such other address as the relevant party has notified to the other party in writing from time to time for this purpose.
- xi. Publicity. The Parties agree that any public announcements or press releases with respect to this Agreement or the collaboration between the Parties created by this Agreement shall be expressly approved in writing in advance by Alibaba.
- xii. Governing law and dispute resolution. This Agreement shall be governed by the laws of New York. Any dispute, controversy or claim arising out of or in connection with this Agreement, including any question regarding its existence, validity or termination, shall be first settled through friendly consultations between the Parties. In the event that no settlement is reached within thirty (30) days from the date of notification by either Party to the other that it intends to submit a dispute, controversy or claim to court, then such dispute, controversy or claim shall be settled by New York courts.

Nothing in this Agreement shall prevent any Party from seeking provisional measures or other interim relief from any court of competent jurisdiction, and any such request shall not be deemed incompatible with the above.

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**IN WITNESS WHEREOF**, this Agreement has been executed by the respective authorized representatives of the Parties hereunder.

For and on behalf of

For and on behalf of

**Alibaba.com Singapore E-Commerce Private Limited**

Zeno Group, Inc.

DocuSigned by:

**周文斌**

6C186221686C41D...

DocuSigned by:

*Todd Irwin*

D67280F8B2404E1...

Name: 周文斌

Title: 高级产品运营专家

Date: 1/13/2024 | 23:15:57 CST

Name: Todd Irwin

Title: Managing Director

Date: 1/12/2024 | 13:07:04 PST

**Schedule A**

**SCOPE OF WORK [#\_\_]**  
**PROJECT NAME: [ENTER PROJECT NAME]**  
**[START DATE – END DATE]**

Pursuant to the Agreement by and between [\_\_\_\_\_] (“Alibaba”) and [\_\_\_\_\_] (“Service Provider”) dated \_\_\_\_\_, this Scope of Work is incorporated into and subject to the terms and conditions of the Agreement. The parties agree to the below Scope of Services and financial terms:

Unless otherwise defined herein, capitalized terms defined in the Agreement shall have the same meaning in this Scope of Work.

The detailed scope of work, workflow, procedures, rights and obligations in the following Services may be further amended, agreed, confirmed, or supplemented by both Parties in writing from time to time.

[Service Provider’s activities are intended not to constitute “political activity,” as that term is defined in Section I(o) of Foreign Agents Registration Act. Any activities Service Provider will undertake for Alibaba are private and nonpolitical in nature, and are intended exclusively to further the bona fide trade or commerce purposes of Alibaba. Service Provider will not undertake any activities under this Scope of Work that results in an obligation to register as a foreign agent for Alibaba.]

1. SCOPE OF SERVICES

Overview

2. Deliverables/Milestones & Timeline

<u>Program Element</u>	<u>Activities</u>	<u>Start &amp; End Dates</u>	<u>Est. Fees</u>	<u>Est. Expenses</u>	<u>Exp.Total</u>
			\$	\$	\$

Any items not contemplated above will be considered outside the Scope of Work. If Alibaba expands the Scope of Services, the amount required to perform the additional services will be agreed upon and an Addendum will be attached to the current Scope of Work.

3. PRICE

Alibaba shall pay Service Provider the fees as per the table set out below upon completion of the Services and billing calendars provided by Service Provider:

BUDGET

Professional Fees (Not to Exceed): \$[\_\_\_\_\_]

Estimated Expenses: \$[\_\_\_\_\_]

Total: \$[\_\_\_\_\_]

TERMS

Fee Billing. Service Provider shall invoice Alibaba an amount of \$[\_\_\_\_\_](“Monthly Retainer”) in accordance with the billing schedule set forth below. The Monthly Retainer is based on the Scope of Services or minimum retained hours above. Service Provider shall not be obligated to provide Alibaba with hourly billing detail.

Expense Billing. Service Provider shall invoice Alibaba the actual out-of-pocket expense amount(s) at the end of the month on an as incurred basis. Actual expenses may vary from any estimated amounts provided in the Budget section.

[DELETE IF NOT APPLICABLE] Prepaid. Service Provider will bill Alibaba a one-time amount of \$\_\_\_\_\_ to cover estimated expenses. Any unused prepaid amount will be refunded or utilized at the Alibaba’s discretion.

Notices:

Name:	
Company Name:	
Address:	

Company Headquarters Information:

Company Name:	
Address:	



Alibaba.com Singapore E-Commerce Private Limited Zeno Group, Inc.

## Schedule B

### Data protection obligations

#### 1. Data Protection

1.1. Definitions: In this Schedule, the following terms shall have the following meanings:

- (a) "**controller**", "**processor**", "**data subject**", "**personal data**" and "**processing**" (and "**process**") shall have the meanings given in EU Data Protection Law except as clarified herein; and
- (b) "**Applicable Data Protection Law**" means all worldwide data protection and privacy laws and regulations applicable to the personal data in question, including, where applicable, EU Data Protection Law.
- (c) "**EU Data Protection Law**" means (i) prior to 25 May 2018, Directive 95/46/EC of the European Parliament and of the Council on the protection of individuals with regard to the Processing of Personal Data and on the free movement of such data (the "**Directive**"); (ii) on and after 25 May 2018, Regulation 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the Processing of Personal Data and on the free movement of such data (General Data Protection Regulation) (the "**GDPR**"); (iii) the EU e-Privacy Directive (Directive 2002/58/EC); and (iv) any and all applicable national data protection laws made under or pursuant to (i), (ii) or (iii); in each case as may be amended or superseded from time to time.

1.2. Relationship of the parties: Party A (either as a controller, or as a processor acting on behalf of a third party controller) appoints Party B as a processor (or subprocessor as applicable) to process the personal data Party B creates for, provides to, or receives from Party A for purposes of this Agreement and as is more particularly described herein ("Personal Data" or the "**Data**"). Each Party shall comply with the obligations that apply to it under Applicable Data Protection Law. Alibaba represents and warrants that it shall: i) process and instruct Service Provider in the processing of Personal Data in accordance with Applicable Data Protection Law and its policies; ii) notify Service Provider if it believes that Service Provider is processing Personal Data in a manner inconsistent with its instructions or Applicable Data Protection Law; and iii) reasonably cooperate with Service Provider in its efforts designed to assist Alibaba and Service Provider in processing Personal Data in compliance with Applicable Data Protection Law.

1.3. Purpose limitation: Party B shall process the Data as a processor as necessary to perform its obligations under this Agreement and as more particularly described herein and strictly in accordance with the documented instructions of Party A

(the "**Permitted Purpose**"), except where otherwise required by any EU (or any EU Member State) law applicable to Party B in which case Party B shall inform Party A prior to such processing unless Party B is prohibited by law from doing so. In no event shall Party B process the Data for its own purposes or those of any third party. Party B shall immediately inform Party A if in its opinion, an instruction of Party A infringes Applicable Data Protection Law.

- 1.4. *International transfers:* Party B shall not transfer the Data (nor permit the Data to be processed) in a territory outside of the European Economic Area ("**EEA**") unless (i) it has first obtained Party A's prior written consent; or (ii) it takes such measures as are necessary to ensure the transfer is in compliance with Applicable Data Protection Law. Such measures may include (without limitation) transferring the Data to a recipient in a country that the European Commission has decided provides adequate protection for personal data, to a recipient that has achieved binding corporate rules authorisation in accordance with Applicable Data Protection Law, to a recipient based in the United States of America that maintains a valid and up-to-date EU-US Privacy Shield certification, or to a recipient that has executed standard contractual clauses adopted or approved by the European Commission.
- 1.5. *Confidentiality of processing:* Party B shall ensure that any person that it authorises to process the Data (including Party B's staff, agents and subcontractors) (an "**Authorised Person**") shall be subject to a strict duty of confidentiality (whether a contractual duty or a statutory duty), and shall not permit any person to process the Data who is not under such a duty of confidentiality. Party B shall do its best efforts to ensure that all Authorised Persons process the Data only as necessary for the Permitted Purpose.
- 1.6. *Security:* The processor shall implement appropriate technical and organisational measures designed to protect the Data (i) from accidental or unlawful destruction, and (ii) loss, alteration, unauthorised disclosure of, or access to the Data (a "**Security Incident**").
- 1.7. *Security incidents:* Party B shall provide such assistance as Party A may reasonably require for the purpose of Party A's compliance with its obligations under Applicable Data Protection Law to protect the Data against a Security Incident. Upon becoming aware of a Security Incident, Party B shall inform Party A without undue delay but in any event within 48 hours and shall provide all such timely information and cooperation as Party A may reasonably require in order for Party A to fulfil its data breach reporting obligations under (and in accordance with the timescales required by) Applicable Data Protection Law. Party B shall further take all such measures and actions as are necessary to remedy or mitigate the effects of the Security Incident and shall keep Party A informed of all developments in connection with the Security Incident.
- 1.8. *Subprocessing:* Party B shall not subcontract any processing of the Data to a third party subprocessor out of the list attached in clause 1.14 without the prior

written consent of Party A. Notwithstanding this, Party A consents to Party B engaging third party subprocessors to process the Data provided that: (i) Party B provides at least 10 days' prior written notice of the addition or removal of any subprocessor (including details of the processing it performs or will perform), which may be given by written exchange; (ii) Party B imposes data protection terms on any subprocessor it appoints that protect the Data to a substantially similar standard provided for by this Schedule; and (iii) Party B remains fully liable for any breach of this Schedule that is caused by an act, error or omission of its subprocessor. If Party A refuses to consent to Party B's appointment of a third party subprocessor on grounds relating to the protection of the Data, then either Party B will not appoint the subprocessor or the parties will agree to a mutually acceptable alternative.

- 1.9. Cooperation and data subjects' rights: Party B shall at no additional cost to Party A provide all reasonable and timely assistance (including by appropriate technical and organisational measures) to Party A to enable Party A to respond to: (i) any request from a data subject to exercise any of its rights under Applicable Data Protection Law (including its rights of access, correction, objection, erasure and data portability, as applicable); and (ii) any other correspondence, enquiry or complaint received from a data subject, regulator or other third party in connection with the processing of the Data. In the event that any such request, correspondence, enquiry or complaint is made directly to Party B, Party B shall promptly inform Party A providing full details of the same.
- 1.10. Data Protection Impact Assessment: If Party B believes or becomes aware that its processing of the Data is likely to result in a high risk to the data protection rights and freedoms of data subjects, it shall promptly inform Party A but in any event within 48 hours. Party B shall provide Party A with all such reasonable and timely assistance as Party A may require in order to conduct a data protection impact assessment in accordance with Applicable Data Protection Law including, if necessary, to assist Party A to consult with its relevant data protection authority.
- 1.11. Deletion or return of Data: Upon termination or expiry of this Agreement, Party B shall (at Party A's election) destroy or return to Party A all Data (including all copies of the Data) in its possession or control (including any Data subcontracted to a third party for processing). This requirement shall not apply to the extent that Party B is required by any applicable (or any European Union Member State) law to retain some or all of the Data, in which event Party B shall isolate and protect the Data from any further processing except to the extent required by such law until deletion is possible.
- 1.12. Audit: Party B shall permit at no additional cost to Party A (or its appointed third party auditors) to audit Party B's compliance with this Schedule, and shall make available to Party A all relevant information, systems and staff necessary for Party A (or its third party auditors) to conduct such audit. Party B acknowledges

that Party A (or its third party auditors) may enter its premises with escort for the purposes of conducting this reasonable audit, provided that Party A gives it reasonable prior written notice of its intention to audit, conducts its audit during normal business hours, and takes all reasonable measures to prevent unnecessary disruption to Party B's operations. Party A will not exercise its audit rights more than once in any twelve (12) calendar month period, except (i) if and when required by instruction of a competent data protection authority; or (ii) Party A reasonably believes a further audit is necessary due to a material Security Incident suffered by Party B. Party B shall also respond to any written audit questions submitted to it by Party A, provided that Party A shall not exercise this right more than once per year. Notwithstanding anything to the contrary contained herein, such access to records shall not include salary or benefit records, other confidential personnel information, information regarding Party B's overhead or profit or other information that Party B reasonably deems confidential and proprietary.

1.13. Miscellaneous: In respect of the processing of personal data by Party B, to the extent there is any conflict or inconsistency between this Schedule and any other terms of the Agreement or other contracts between the Parties relating to is subject matter, the terms of this Schedule shall prevail.

1.14

List of Providers – Standard Subcontractor

Legal name	<i>Microsoft Corp</i>
Primary address	<i>Redmond, Washington, USA</i>
Location of processing	<i>Global – Zeno uses Microsoft cloud services worldwide</i>
Transfer	<i>Zeno uses Microsoft cloud services to transmit, process and store data</i>
Sub-processor scope of involvement in the processing	<i>Enterprise Cloud Services (namely Microsoft Office 365) for our underlying infrastructure and applications (e.g. e-mail, Office applications, SharePoint and OneDrive)</i>
Link between SUPPLIER and sub-processor	<i>Sub-processor is a supplier of Zeno</i>

Legal name	<i>Veritas</i>
Primary address	<i>Mountain View, California, USA</i>
Location of processing	<i>Global – Zeno uses Veritas cloud services worldwide</i>
Transfer	<i>Zeno uses Veritas Cloud Services to process and store archived email data</i>
Sub-processor scope of involvement in the processing	<i>Veritas Cloud Services eDiscovery Platform use by Compliance, Legal and Information Security for performing Digital Forensics, Investigations on e-mail.</i>
Link between SUPPLIER and sub-processor	<i>Sub-processor is a supplier of Zeno</i>

**Schedule C**

***Specimen – for the Freelancer***

[Date]

[Entity name]

[Address]

[Address]

[Address]

Dear Sir

We refer to [Name of Contract] dated [Date].

This is to confirm that in rendering the services under this Agreement, we did not send any employees, workers or any person designated by us to Singapore to perform our services in Singapore and that our services are entirely provided outside of Singapore.

If you have any queries, please contact [name of person] at [DID].

Yours Truly,

[Signature]

[Name and title]

**SCOPE OF WORK #2**

**PROJECT NAME: CORPORATE COMMUNICATIONS**

**Jan 15 2024-To Jan 14 2025**

Pursuant to the Agreement by and between **Alibaba.com Singapore E-Commerce Private Limited** (“Alibaba”) and Zeno Group, Inc. (“Service Provider”) dated \_\_\_01/15/2024\_, this Scope of Work is incorporated into and subject to the terms and conditions of the Agreement. The parties agree to the below Scope of Services and financial terms:

Unless otherwise defined herein, capitalized terms defined in the Agreement shall have the same meaning in this Scope of Work.

The detailed scope of work, workflow, procedures, rights and obligations in the following Services may be further amended, agreed, confirmed, or supplemented by both Parties in writing from time to time.

**1. SCOPE OF SERVICES**

- i. **PR Strategy and Execution.** Responsibilities will include: Issues counsel and response activities in direct coordination with Alibaba. Any work above \$10,000 will require a separate Scope of Work

**PRICE**

Alibaba shall pay Service Provider the fees as per the table set out below and billing calendars provided by Service Provider:

**BUDGET**

Professional Fees: **\$10,000**

Estimated Expenses: **Billed as incurred**

**TERMS**

**Fee Billing.** Service Provider will bill Alibaba a one-time amount of \$10,000 to cover Professional Fees.

**Expense Billing.** Service Provider shall invoice Alibaba the actual out-of-pocket expense amount(s) at the end of the month on an as incurred basis. Actual expenses may vary from any estimated amounts provided in the Budget section. Expenses include but are not limited to FARA filings to be billed as incurred. FARA filing estimated costs include a \$305 initial registration fee and \$305 filing fee every 6 months the engagement is active for supplemental reports. Total estimated pass-through charge to Alibaba for FARA filings for 12 month period is \$915 (USD).

Notices:

Name:	Amanda Zhang
Company Name:	Alibaba.com Singapore E-Commerce Private Limited
Address:	51 Bras Basah Road #04-08 Lazada One Singapore 189554

**Company Headquarters Information:**

Company Name:	Alibaba.com Singapore E-Commerce Private Limited
Address:	51 Bras Basah Road #04-08 Lazada One Singapore 189554

ESTIMATED INVOICE DATE	AMOUNT \$
30 working days after invoice was upload in the portal	\$10,000

**2. GENERAL RULES**

3. Acceptance criteria

- 3.1 Service Provider will provide the first month’s activity reports (in form and substance agreed upon with Alibaba) with key activities, achievements, and metrics. Service Provider shall provide Alibaba with the invoice from the FARA filing when submitting for filing fee reimbursement.

**IN WITNESS WHEREOF**, this Agreement has been executed by the respective authorized representatives of the Parties hereunder.

For and on behalf of	For and on behalf of
<b>Alibaba.com Singapore E-Commerce Private Limited</b>	<b>Zeno Group, Inc.</b>

DocuSigned by:

周文斌

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DocuSigned by:

Todd Irwin

D67280F8B2484E1...

Name: 周文斌

Title: 高级产品运营专家

Date: 1/13/2024 | 23:15:57 CST

Name: Todd Irwin

Title: Managing Director

Date: 1/12/2024 | 13:07:04 PST