



June 21, 2020

Attn: Angela Migally, Executive Director
Salama Bint Hamdan Al Nahyan Foundation
 Al Mamoura A Building, Ground Floor
 PO Box 62086, Abu Dhabi, United Arab Emirates

Re: Amendment to Engagement Letter dated April 12, 2020 (the "Amendment No. 1")

We refer to that certain Engagement Letter, effective as of April 12, 2020 (the "**Agreement**"), between **Teneo Strategy LLC**, a Delaware limited liability company (the "**Consultant**"), and **Salama Bint Hamdan Al Nahyan Foundation**, a company organized under the laws of Abu Dhabi (the "**Company**"). Capitalized terms used herein but not otherwise defined shall have the meanings assigned to such terms in the Agreement.

The parties hereby agree to amend the Agreement, effective as of June 21, 2020, as follows:

In relation to a more detailed research we have agreed to undertake as part of the Stakeholder Research & Insight Services (the "**Stakeholder Services**"), the Company shall pay to the Consultant an additional one-time fee of \$482,000, payable in three (3) equal installments, the first at the time of execution of this Amendment No.1 and the remaining installments at thirty (30) and sixty (60) days thereafter, respectively. The Stakeholder Services shall terminate on September 30, 2020.

Except as modified herein, all terms and conditions of the Agreement shall remain in full force and effect. This letter agreement shall be governed under the laws of the State of New York, without regard to its conflict of law provisions and may be executed in counterpart and by facsimile.

May it be known that the undersigned parties, for good and valuable consideration, the receipt and adequacy of which is acknowledged and agreed, accept and agree as of the date first written above:

Accepted and Agreed to:

**SALAMA BINT HAMDAN AL NAHYAN
 FOUNDATION**

Angela Migally
 Name

Executive Director
 Title

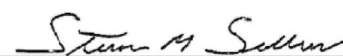

 Signature

July 16, 2020
 Date

TENEO STRATEGY LLC

Steven Sullivan
 Name

Chief Financial Officer
 Title


 Signature

07.16.2020
 Date