



August 18, 2021

Attn: Angela Migally, Executive Director
Salama Bint Hamdan Al Nahyan Foundation
Al Mamoura A Building, Ground Floor
PO Box 62086, Abu Dhabi, United Arab Emirates

Re: Amendment No. 4 to Engagement Letter dated April 12, 2020 (the “Amendment No. 4”)

We refer to that certain Engagement Letter, as amended, effective as of April 12, 2020 (the “*Agreement*”), between **Teneo Strategy LLC**, a Delaware limited liability company (the “*Consultant*”), and **Salama Bint Hamdan Al Nahyan Foundation**, a company organized under the laws of Abu Dhabi (the “*Company*”). Capitalized terms used herein but not otherwise defined shall have the meanings assigned to such terms in the Agreement.

The parties hereby agree to amend the Agreement, effective retroactively as of July 1, 2021, as follows:

1. The term of the Transformation Services shall be extended for an additional 3-month term, commencing as of August 1, 2021 and ending on October 31, 2021. In consideration for the Transformation Services, the Company shall pay the Consultant a monthly fee of \$230,000 (the “*Transformation Retainer*”), payable within 30 days of receipt of the invoice.
2. The term of the UAE Anniversary Services shall be extended for an additional 3-month term, commencing as of July 1, 2021 and ending on September 30, 2021. In consideration for the UAE Anniversary Services, the Company shall pay to the Consultant a monthly fee of \$90,000 (the “*UAE Anniversary Retainer*”), payable within 30 days of receipt of the invoice:

Except as modified herein, all terms and conditions of the Agreement shall remain in full force and effect. This Amendment No. 4 shall be governed under the laws of the State of New York, without regard to its conflict of law provisions and may be executed in counterpart and by facsimile.

May it be known that the undersigned parties, for good and valuable consideration, the receipt and adequacy of which is acknowledged and agreed, accept and agree as of the date first written above:

Accepted and Agreed to:

**SALAMA BINT HAMDAN AL NAHYAN
FOUNDATION**

Angela Migally

Name

Executive Director

Title



Signature

September 20, 2021

Date


TENEO STRATEGY LLC

Steven Sullivan

Name

Chief Financial Officer

Title



Signature

09.30.2021

Date