



APP



STATE of WASHINGTON SECRETARY of STATE

I, **Ralph Munro**, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

CERTIFICATE OF INCORPORATION

to

NATIONAL CONSULTING SERVICES, INC.

a Washington Profit corporation. Articles of Incorporation were
filed for record in this office on the date indicated below.

U. B. I. Number: 601 184 761

Date: June 7, 1989

Given under my hand and the seal of the State
of Washington, at Olympia, the State Capitol.

Ralph Munro, Secretary of State

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SECRETARY OF STATE
STATE OF WASHINGTONARTICLES OF INCORPORATION
OF

NATIONAL CONSULTING SERVICES, INC.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, being of full age and a citizen of the United States of America, having associated persons for the purpose of forming a corporation under the laws of the State of Washington, and in the pursuance thereof, does hereby sign and acknowledge the following Articles of Incorporation, in duplicate originals, and does state as follows:

ARTICLE I

The name of the corporation shall be NATIONAL CONSULTING SERVICES, INC.

ARTICLE II

The corporation is to have perpetual existence.

ARTICLE III

This corporation is formed for the following purposes: To develop, create, sell and implement sales and management training programs throughout the world. The corporation may manufacture and /or sell products as well as other types of professional services.

The corporation may further engage in any business related thereto; to purchase or otherwise acquire, and to hold, maintain, work, develop, sell, lease, exchange, hire, convey, mortgage or otherwise dispose of and deal in, lands and leaseholds, and any interest, estate and rights in real property and any personal or mixed property, and any franchise, rights, business or privileges

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necessary and convenient and appropriate for any of the purposes herein expressed; and in addition, to carry out any other lawful business that the Board of Directors may deem to be to the advantage of the corporation and in which the corporation, without securing a special charter, may lawfully engage.

ARTICLE IV

The registered office of the corporation is to be located at 15218 N.E. 18th Avenue, Vancouver, Washington 98686, and DONALD M. BENTON is its registered agent at that address.

ARTICLE V

The authorized capital stock of the corporation shall be TEN THOUSAND SHARES of common stock having No par value.

ARTICLE VI

No shareholder shall sell or offer to sell shares of the corporation without having first offered to sell the same to the corporation, or having first given the corporation an opportunity to meet any offers made to the shareholder. The corporation shall have sixty (60) days from the date written notice of the offer or sale is given to the corporation to purchase all or a portion of the shares to be sold.

ARTICLE VII

The management of this corporation shall be vested in a Board of Directors; the number of directors shall equal or exceed the number of shareholders, so long as the number of shareholders is three or less, and if over three shareholders, shall be as set forth in the By-Laws. The qualifications, terms of office, manner

of election, time and place of meeting, and powers and duties of the directors shall be such as are prescribed by the By-Laws of the corporation.

ARTICLE VIII

The authority to make By-Laws for the corporation is hereby expressly vested in the Board of Directors of this corporation, subject to power of the shareholders to change or repeal such By-Laws.

ARTICLE IX

(1) No contracts or other transactions between the corporation and any other corporation, and no act of the corporation shall in any way be affected or invalidated by the fact that any of the directors of the corporation are pecuniarily or otherwise interested in, or are directors or officers of, such other corporation; and

(2) Any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contracts or transactions of the corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof.

ARTICLE X

The corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred on the shareholders herein are

granted subject to this reservation.

ARTICLE XI

The names and post office addresses of the directors who shall first manage the affairs of the corporation until the first annual meeting are as follows:

DONALD M. BENTON 15218 N.E. 18th Ave., Vancouver, Wa 98686

LARRY JOBE 1711 S.E. Parkcrest, Vancouver, Wa 98684

ARTICLE XII

The name and post office address of the incorporator of the corporation is as follows: Donald M. Benton, 15218 N.E. 18th Avenue, Vancouver, Wa 98686.

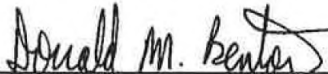
IN WITNESS WHEREOF, the incorporator has hereunto set his hand this 5th day of June, 1989.


DONALD M. BENTON, INCORPORATOR

CONSENT TO APPOINTMENT

I, DONALD M. BENTON, do hereby consent to serve as registered agent for the corporation, NATIONAL CONSULTING SERVICES, INC.

Dated this 5th day of June, 1989.


DONALD M. BENTON

EXECUTION

In accordance with 28 U.S.C. § 1746, and subject to the penalties of 18 U.S.C. § 1001 and 22 U.S.C. § 618, the undersigned swears or affirms under penalty of perjury that he/she has read the information set forth in this statement filed pursuant to the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, that he/she is familiar with the contents thereof, and that such contents are in their entirety true and accurate to the best of his/her knowledge and belief.

Date

Printed Name

Signature

2/28/25

DONALD M. BENTON

